



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

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LANCE VAN ARSDALE

December 31, 2018

ATTENTION CONTRACTORS:

Local Union No. 3 and the Employer Representatives have mutually agreed that all construction classifications currently earning \$14.50 an hour will be increased to \$15.00 an hour, effective December 31, 2018.

The classifications include:

- First Term, First Half "A" Apprentice
- First Term, First Half "M" Helper
- First Term, First Half Residential Wiremen
- First Term, First Half Tele-Data Helper

All Administrative Division Employees should receive a minimum of \$15.00 an hour effective December 31, 2018.

Sincerely,

Joint Industry Board