

## Salary Deductions Chart

Effective Week Ending January 6, 2021 - Week #1

		NYC "A" Journey- persons	NYC ADM "A" Rate & above	NYC "M" & "MIJ"	NYC "A" Apprentices & "M" Helpers	NYC ADM Below "A" Rate	NYC Expeditors	NYC Non-"A" Streetlighting	NYC "A-Rated" Streetlighting	WP "AJ"	WP "M" & "MIJ"	WP Apprentices & Helpers	NYC & WP Temporary Lighting
PAYABLE TO THE JOINT INDUSTRY BOARD	New York State Paid Family Leave	<b>\$6.00 PER WEEK</b>			<b>\$3.08 PER WEEK</b>				<b>\$6.00 PER WEEK</b>		<b>\$3.08 PER WEEK</b>		<b>\$6.00 PER WEEK</b>
	L.U.#3 Dues Assessment	3.0%	N/A	N/A	N/A	N/A	N/A	N/A	3.0%	3.0%	N/A	N/A	3.0%
	E&C Tuition Loan Repayment	← AS NECESSARY →											SEE "A" JOURNEY- PERSONS
	COPE	<b>\$0.02 per clock hour - OPTIONAL, AS ELECTED</b>											
PAYABLE TO PRUDENTIAL	Mandatory 401k Deferral	1%*	1%*	1%*	1%* 3 <sup>rd</sup> & 4 <sup>th</sup> YEAR	1%*	1%*	optional	1%*	1%*	1%*	1%*	1%*
	401k Loan Repayment	← AS NECESSARY →											SEE "A" JOURNEY- PERSONS
*1% of total gross wages is mandatory/can be increased at employees' option up to IRS limits													