



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

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HARRY VAN ARSDALE JR.
Founder

April 27, 2022

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Public Member

TO: ALL EMPLOYERS OF ELECTRO-POLE TECHNICIANS, ELECTRO-POLE ELECTRICIANS, AND ABOVE GRADES PERFORMING WORK IN STREET LIGHTING AND TRAFFIC SIGNALS

The Negotiating Committee of Local Union No. 3, IBEW and the representatives of employers have mutually agreed that the following schedule shall be in effect as of **April 20, 2022, 4:01 P.M. (with all changes taking effect at 4:01 P.M. on the effective date):**

Employer Representatives

ROBERT AMABILE
FRANK ARAGONA
BEN D'ALESSANDRO
KRISTINE DeNAPOLI
STEPHEN GIANOTTI
CRAIG GILSTON
KEVIN HARRAND
CAROL KLEINBERG
STEVEN LAZZARO
CIRO LUPO
ANTHONY MANN
JOHN MANNINO
SANDRA MILAD-GIBSON
HAL SOKOLOFF
DAVID WARDELL

WAGES

The hourly wage for the **Electro-Pole Technician**, based on a 7-hour day, shall be as follows:

04/20/22	\$61.50
04/19/23	\$63.50
04/17/24	\$64.50

The hourly wage for the **Electro-Pole Electrician**, based on a 7-hour day, shall be as follows:

04/20/22	\$59.00
04/19/23	\$61.00
04/17/24	\$62.00

Employee Representatives

BENJAMIN ARANA
JAMES BUA
THOMAS CAPURSO
THOMAS CLEARY
CHRISTOPHER ERIKSON
CHRISTOPHER ERIKSON JR.
ANTHONY FALLEO
WILLIAM HOFVING
ROBERT OLENICK
JOSEPH PROSCIA
RICARDO ROLLINS
JOSEPH SANTIGATE
LANCE VAN ARSDALE

The wages for the Forepersons shall be as follows:

<u>WEEKLY WAGES</u>	<u>04/20/22</u>	<u>04/19/23</u>	<u>04/17/24</u>
Foreperson	\$2,624.40	\$2,694.40	\$2,729.40
General Foreperson	\$2,777.87	\$2,847.87	\$2,882.87
Garage Foreperson	\$2,576.00	\$2,646.00	\$2,681.00

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JOINT INDUSTRY BOARD

The contribution to the Joint Industry Board be as follows:

04/20/22	1.85% of the standard gross wages
04/19/23	2.00% of the standard gross wages
04/17/24	2.00% of the standard gross wages

The additional .15% is a contribution that will be allocated to the Legal Services Plan.

Standard gross wages are the wages calculated at the regular hourly wage, for all hours worked.

PENSION, HOSPITALIZATION AND BENEFIT PLAN:

The contribution to the Pension, Hospitalization and Benefit Plan be as follows:

04/20/22	39.45% of the standard gross wages + \$5.25 per hour
04/19/23	39.45% of the standard gross wages + \$6.00 per hour
04/17/24	39.45% of the standard gross wages + \$6.00 per hour

DENTAL FUND:

The contribution to the Dental Fund of the Electrical Industry shall continue at 3.14% of the standard gross wages.

EDUCATIONAL AND CULTURAL TRUST FUND:

The contribution to the Educational and Cultural Trust Fund shall continue 1.67% of the standard gross wages.

N.E.B.F.

The contribution to the National Electrical Benefit Fund shall continue at 3.00% of total gross wages.

E.E.S.I.S.P.

The contribution to the Electrical Employers Self-Insurance Safety Plan shall continue at 8.61% of total gross wages. Rate adjustments based on preferred, or surcharge status may be applicable as determined by the E.E.S.I.S.P Trustees.

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ANNUITY FUND:

The contribution to the Annuity Fund for Journeypersons on A-rated work shall be as follows:

04/20/22	\$5.50 for all hours worked *
04/19/23	\$5.50 for all hours worked *
04/17/24	\$7.00 for all hours worked *

*The amount to be reported as the Annuity contribution remains at \$3.50 per hour combined with the HRA contribution of \$6.50 per hour for a total of \$10 per hour. The additional \$2.00 per hour will be calculated by the JIB and allocated to the Job Target Fund.

HEALTH REIMBURSEMENT ACCOUNT:

The contribution to the Health Reimbursement Account (HRA) shall continue at \$6.50 for all hours worked.

The HRA contribution shall be reported in the Field/Column designated Annuity/HRA, together with the per hour Annuity Fund contribution. The Joint Industry Board will allocate the contribution between the Annuity Fund and the HRA.

DEFERRED SALARY PLAN:

The contribution shall become **19.9% of standard gross wages to the Deferred Salary Plan** and is reported and paid directly to Empower/Prudential as an Employer contribution.

The contribution of 7.65% of total gross wages, (FICA Equivalent for all "A" rated Journeypersons), shall continue to be reported and paid directly to Empower/Prudential as an Employer contribution.

The mandatory 1% salary deferral shall continue for all "A" rated Journeypersons and is reported and paid directly to Empower/Prudential as an Employee contribution. The 1% may be increased at the participant's discretion.

WAGE AND BENEFIT FUND:

The wage and benefits contribution payable to the Joint Industry Board of the Electrical Industry shall be as follows:

1. New York Electrical Contractors Association, Inc. Employers shall contribute .00% of the standard gross payroll.
2. Current Independent Employers shall contribute .25% of the standard gross payroll.

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3. New Independent Employers for the term of this contract shall contribute .50% of the standard gross payroll.
4. Employers leaving an Association to become Independent shall contribute .75% of the standard gross payroll.

***Job Target Fund**

The contribution to the Job Target Fund shall become **\$2.00 for all hours worked.**

The Job Target Fund and the Wage and Benefit Fund will be a combined amount on your invoice.