

## Salary Deductions Chart

Effective Week Ending February 7, 2024 - Week #6

		NYC "A" Journey- persons	NYC ADM "A" Rate & above	NYC "M" & "MIJ"	NYC ADM Below "A" Rate	NYC Expeditors	NYC Non-"A" Streetlighting	NYC "A" Apprentices & "M" Helpers	NYC "A-Rated" Streetlighting	WP "AJ"	WP "M" & "MIJ"	WP Apprentices & Helpers	NYC & WP Temporary Lighting	
PAYABLE TO THE JOINT INDUSTRY BOARD	New York State Paid Family Leave	<b>\$6.00</b> per week			<b>\$3.40</b> per week				<b>\$2.60</b> per week	<b>\$6.00</b> per week		<b>\$3.40</b> per week	<b>\$2.60</b> per week	<b>\$6.00</b> per week
	L.U.#3 Dues Assessment	3.0%	N/A	N/A	N/A	N/A	N/A	N/A	3.0%	3.0%	N/A	N/A	3.0%	
	E&C Tuition Loan Repayment	← AS NECESSARY →											SEE "A" JOURNEY- PERSONS	
	IBEW PAC	\$0.05 per clock hour - OPTIONAL, AS ELECTED												
PAYABLE TO EMPOWER	Mandatory 401k Deferral	1%*	1%*	1%*	1%*	1%*	optional	1%* 3 <sup>rd</sup> & 4 <sup>th</sup> YEAR	1%*	1%*	1%*	1%*	1%*	
	401k Loan Repayment	← AS NECESSARY →											SEE "A" JOURNEY- PERSONS	
*1 % of total gross wages is mandatory/can be increased at employees' option up to IRS limits														