

Residential Wiring 1	RW 1	###.44
eff w.e 4/17/24, wk #16		
Hourly Rate	\$ 18.00	18.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.027
P H B P -- Pension Trust	8.380%	\$ 1.508
P H B P -- Medical	12.540%	\$ 2.257
P H B P -- Medical	8.333%	\$ 1.500
Dental Plan	2.040%	\$ 0.367
N .E .B .F .	3.000%	\$ 0.540
Annuity	11.111%	\$ 2.000
Employer paid FICA	8.284%	\$ 1.491
HRA	9.722%	\$ 1.750
DSP Percentage	15.500%	\$ 2.790
DSP Hourly	13.889%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.094
Comp. & Dis. Supp.	1.985%	\$ 0.357
Total Rate For Benefits	87.121%	\$ 17.182
Statutory EESISP	7.605%	\$ 1.369
Total Cost Per Hour		\$ 36.551

Residential Wiring 2	RW 2	###.44
eff w.e 4/17/24, wk #16		
Hourly Rate	\$ 19.50	19.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.029
P H B P -- Pension Trust	8.380%	\$ 1.634
P H B P -- Medical	12.540%	\$ 2.445
P H B P -- Medical	7.692%	\$ 1.500
Dental Plan	2.040%	\$ 0.398
N .E .B .F .	3.000%	\$ 0.585
Annuity	10.256%	\$ 2.000
Employer paid FICA	8.284%	\$ 1.615
HRA	8.974%	\$ 1.750
DSP Percentage	15.500%	\$ 3.023
DSP Hourly	12.821%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.101
Comp. & Dis. Supp.	1.985%	\$ 0.387
Total Rate For Benefits	84.450%	\$ 17.968
Statutory EESISP	7.605%	\$ 1.483
Total Cost Per Hour		\$ 38.951

Residential Wiring 3	RW 3	###.44
eff w.e 4/17/24, wk #16		
Hourly Rate	\$ 21.50	21.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.032
P H B P -- Pension Trust	8.380%	\$ 1.802
P H B P -- Medical	12.540%	\$ 2.696
P H B P -- Medical	6.977%	\$ 1.500
Dental Plan	2.040%	\$ 0.439
N .E .B .F .	3.000%	\$ 0.645
Annuity	9.302%	\$ 2.000
Employer paid FICA	8.284%	\$ 1.781
HRA	8.140%	\$ 1.750
DSP Percentage	15.500%	\$ 3.333
DSP Hourly	11.628%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.112
Comp. & Dis. Supp.	1.985%	\$ 0.427
Total Rate For Benefits	81.469%	\$ 19.016
Statutory EESISP	7.605%	\$ 1.635
Total Cost Per Hour		\$ 42.151

Residential Wiring 4	RW 4	###.44
eff w.e 4/17/24, wk #16		
Hourly Rate	\$ 23.50	23.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.035
P H B P -- Pension Trust	8.380%	\$ 1.969
P H B P -- Medical	12.540%	\$ 2.947
P H B P -- Medical	6.383%	\$ 1.500
Dental Plan	2.040%	\$ 0.479
N .E .B .F .	3.000%	\$ 0.705
Annuity	8.511%	\$ 2.000
Employer paid FICA	8.284%	\$ 1.947
HRA	7.447%	\$ 1.750
DSP Percentage	15.500%	\$ 3.643
DSP Hourly	10.638%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.122
Comp. & Dis. Supp.	1.985%	\$ 0.466
Total Rate For Benefits	78.995%	\$ 20.064
Statutory EESISP	7.605%	\$ 1.787
Total Cost Per Hour		\$ 45.351

Residential Electrician 1	RE 1-1	###.55
eff w.e 4/17/24, wk #16	<u>1st Level</u>	
Hourly Rate	\$ 31.50	31.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.047
P H B P -- Pension Trust	8.380%	\$ 2.640
P H B P -- Medical	14.540%	\$ 4.580
P H B P -- Medical	4.762%	\$ 1.500
Dental Plan	2.040%	\$ 0.643
N .E .B .F .	3.000%	\$ 0.945
Annuity	9.524%	\$ 3.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.410
HRA	12.698%	\$ 4.000
DSP Percentage	15.500%	\$ 4.883
DSP Hourly	4.762%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.164
Comp. & Dis. Supp.	1.985%	\$ 0.625
Total Rate For Benefits	85.511%	\$ 26.936
Statutory EESISIP	7.605%	\$ 2.396
Total Cost Per Hour		\$ 60.832

Residential Electrician 1-2	RE 1	###.55
eff w.e 4/17/24, wk #16	<u>2nd Level</u>	
Hourly Rate	\$ 33.50	33.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.050
P H B P -- Pension Trust	8.380%	\$ 2.807
P H B P -- Medical	14.540%	\$ 4.871
P H B P -- Medical	4.478%	\$ 1.500
Dental Plan	2.040%	\$ 0.683
N .E .B .F .	3.000%	\$ 1.005
Annuity	8.955%	\$ 3.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.563
HRA	11.940%	\$ 4.000
DSP Percentage	15.500%	\$ 5.193
DSP Hourly	4.478%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.174
Comp. & Dis. Supp.	1.985%	\$ 0.665
Total Rate For Benefits	83.616%	\$ 28.011
Statutory EESISIP	7.605%	\$ 2.548
Total Cost Per Hour		\$ 64.059

Residential Electrician 2	RE 2	###.55
eff w.e 4/17/24, wk #16		
Hourly Rate	\$ 34.50	34.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.052
P H B P -- Pension Trust	8.380%	\$ 2.891
P H B P -- Medical	14.540%	\$ 5.016
P H B P -- Medical	4.348%	\$ 1.500
Dental Plan	2.040%	\$ 0.704
N .E .B .F .	3.000%	\$ 1.035
Annuity	8.696%	\$ 3.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.639
HRA	11.594%	\$ 4.000
DSP Percentage	15.500%	\$ 5.348
DSP Hourly	4.348%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.179
Comp. & Dis. Supp.	1.985%	\$ 0.685
Total Rate For Benefits	82.751%	\$ 28.549
Statutory EESISIP	7.605%	\$ 2.624
Total Cost Per Hour		\$ 65.673

Residential Electrician 3	RE 3	###.55
eff w.e 4/17/24, wk #16		
Hourly Rate	\$ 43.50	43.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.065
P H B P -- Pension Trust	8.380%	\$ 3.645
P H B P -- Medical	14.540%	\$ 6.325
P H B P -- Medical	3.448%	\$ 1.500
Dental Plan	2.040%	\$ 0.887
N .E .B .F .	3.000%	\$ 1.305
Annuity	6.897%	\$ 3.000
DSP (401(k) Plan) - FICA	7.650%	\$ 3.328
HRA	9.195%	\$ 4.000
DSP Percentage	15.500%	\$ 6.743
DSP Hourly	3.448%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.226
Comp. & Dis. Supp.	1.985%	\$ 0.863
Total Rate For Benefits	76.754%	\$ 33.388
Statutory EESISIP	7.605%	\$ 3.308
Total Cost Per Hour		\$ 80.196

"A" Rate Electrician	AJ	###.66
eff w.e 4/17/24, wk #16		
Hourly Rate	\$ 62.00	62.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	2.000%	\$ 1.240
Employment Plan	0.300%	\$ 0.186
Job Target Fund	3.226%	\$ 2.000
Apprentice	1.300%	\$ 0.806
P H B P -- Pension Trust	13.390%	\$ 8.302
P H B P -- Medical	26.060%	\$ 16.157
P H B P -- Medical	9.677%	\$ 6.000
Dental Plan	3.140%	\$ 1.947
N .E .B .F .	3.000%	\$ 1.860
Annuity	7.258%	\$ 4.500
DSP (401(k) Plan) - FICA	7.650%	\$ 4.743
HRA	11.290%	\$ 7.000
DSP Percentage	16.500%	\$ 10.230
DSP Hourly	0.000%	\$ -
Educational & Cultural	1.670%	\$ 1.035
Comp. & Dis. Supp.	1.985%	\$ 1.231
Total Rate for Benefits	108.447%	\$ 67.237
Statutory EESISIP	7.735%	\$ 4.796
Total Cost Per Hour		\$ 134.033