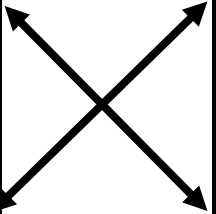


2009 New Benefit Chart - 'J' Division

PAYROLL CHANGES EFFECTIVE July 9, 2009 (Week Ending July 15, 2009-Week #28)

DIVISION	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOY- MENT FUND	DENTAL FUND	401k (reported and remitted directly to Putnam Investments)	Annuity	Health Reimburse- ment Account	E & C	NEBF	EESISP
"A" rated Employees HA Payroll \$49.00										
	1.00% of standard gross wages	27.61% of standard gross wages + \$4 per clock hr.		3.04% of standard gross wages	7.65% of total gross wages & 16.40% of standard gross wages + \$2 per clock hr	\$2 per clock hr.	\$4 per clock hr.	1.033% of standard gross wages	3% of Total Gross Wages	4.00% of Total Gross Wages
Employees performing work in Street Lighting & Traffic Signals DL Payroll										
	1.00% of standard gross wages	36.43% of standard gross wages	16.40% of standard gross wages	3.04% of standard gross wages	N/A	\$1.50 per clock hr.	\$37.75 per day	1.033% of standard gross wages	3% of Total Gross Wages	4.00% of Total Gross Wages
<p>"A" Rated Employees shall continue to be reported on the "HA" payroll NON-"A" Street Lighting shall continue to be reported on the "DL" Payroll</p>										