

# 2009 New Benefit Chart- White Plains

## PAYROLL CHANGES EFFECTIVE May 7, 2009 (Week Ending May 13, 2009-Week # 19)

DIVISION	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k* (reported and remitted directly to Putnam Investments)	Annuity	Health Reimburse- ment Account	E & C	NEBF	EESISIP	WAGE & BENEFITS DELQ FUND
"A" Journeypersons CW Payroll \$45.75	1.00% of standard gross wages	27.61% of standard gross wages + <b>\$4.00 per clock hr.</b>	\$.06 per hr.	3.04% of standard gross wages	<b>15.50% of Total Gross Wages (as Employer contributions)</b>	<b>\$1.50 per clock hr.</b>	\$4.00 per clock hr.	1.00% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0" NYECA "1%" IND
"M" & "MIJ" Journeypersons & 5th Year Apprentices VU Payroll \$25.30	N/A	<b>19.92% of standard gross wages</b>	\$2.50 per hr.	2.04% of standard gross wages	<b>2.50% of Total Gross Wages (as Employer contributions)</b>	\$.90 per clock hr.	3.88% of Total Gross Wages	.50% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0" NYECA "1%" IND
"A" Apprentices "M" Helpers PQ Payroll \$13.75 <sup>1st</sup> \$16.55 <sup>2nd</sup> \$18.65 <sup>3rd</sup> \$20.60 <sup>4th</sup>	1.00% of standard gross wages	<b>36.43% of standard gross wages</b>	13% of Total Gross Wages	3.04% of standard gross wages	<b>2.50% of Total Gross Wages (as Employer contributions)</b>	\$2.00 per day	\$1.57 per hr. 2 <sup>nd</sup> -4 <sup>th</sup> yrs only	1.00% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0" NYECA "1%" IND

\* 1% mandatory salary deferral for all classifications