

2009 New Benefit Chart - NYC

PAYROLL CHANGES EFFECTIVE July 30, 2009 (Week Ending August 5, 2009-Week # 31)

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Putnam Investments)	Annuity	Health Reimbursement Account	E & C	NEBF	EESISIP	WAGE & BENEFITS DELQ FUND	
"A" Journeypersons CA Payroll	\$49.00	1.00% of standard gross wages	27.61% of standard gross wages + \$4 per clock hr.		3.04% of standard gross wages	7.65% of total gross wages & 13% of standard gross wages+ \$2 per clock hr.	\$2 per clock hr.	\$4 per clock hr.	1.033% of standard gross wages	3% of Total Gross Wages	4.00% of Total Gross Wages	%***	
Temporary Light & Power LX Payroll	\$49.00					7.65% of total gross wages & 13% of standard gross wages + \$2 per clock hr.	\$2 per clock hr.	\$4 per clock hr.		3% of Total Gross Wages			
	PRIOR 5/10/07**	AFTER 5/10/07**											
"MIJ" Journeypersons VO Payroll	\$25.30	\$21.50	"0%"	19.92% of standard gross wages	13% of standard gross wages	2.04% of standard gross wages	7.65% of total gross wages	\$1 per clock hr.	\$2.50 per clock hr.	.50% of standard gross wages	3% of Total Gross Wages	4.00% of Total Gross Wages	%***
"M" 3 rd yr + Journeypersons VO Payroll	\$26.00	\$26.00											
	PRIOR 5/10/07**	AFTER 5/10/07**											
"A" Apprentices ¹⁻⁴ "M" Helpers ¹⁻⁴ PR Payroll	¹ 13.75 ² 16.55 ³ 18.65 ⁴ 20.60	¹ 11.00 ² 13.00 ³ 15.00 ⁴ 17.00	"0%"	19.92% of standard gross wages	13% of standard gross wages	2.04% of standard gross wages	\$1.50 per clock hr.	\$.30 per clock hr.	\$.50 per clock hr.	.50% of standard gross wages	3% of Total Gross Wages	4.00% of Total Gross Wages	%***
ADM AF Payroll	Increase 3% Min-\$25.00 Max-\$50.00	"0%"	27.61% * of standard gross wages	13% of standard gross wages except hirees after 5/10/07**	3.04% of standard gross wages	N/A	<u>Per day</u> +12 months-\$ 4.00 +24 months-\$ 7.50 +36 months-\$14.00	<u>Per day</u> +12 months-\$ 6.50 +24 months-\$10.00 +36 months-\$14.00	1.00% of standard gross wages	3% of Total Gross Wages	.31% of Total Gross Wages	N/A	
Expeditors XP Payroll	Increased \$1.00 \$29.01	1.00% of standard gross wages	36.43% of standard gross wages	13% of standard gross wages	3.04% of standard gross wages	N/A	\$14.00 per day	\$18.00 per day	1.033% of standard gross wages	3% of Total Gross Wages	4.00% of Total Gross Wages	%***	

*Paid on a weekly standard gross wage up to \$1,715

** New Union Members after 5/10/2007

***NYECA&AEC,.25%,Current Independent, .50%,New Independent,.75%, Independent recently Association terminated,1.00%