



# JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

HARRY VAN ARSDALE JR.  
Founder

DR. GERALD FINKEL  
Chairman  
GINA M. ADDEO  
Secretary  
JOHN E. MARCHELL  
Treasurer  
VITO V. MUNDO  
Counsel

**Employer Representatives**  
GINA ADDEO  
ROBERT AMABILE  
SALVATORE CAPUTO  
THOMAS CARLUCCI  
MENACHEM GAL  
STEPHEN GIANOTTI  
RICHARD P. KLEINKNECHT  
STEVEN LAZZARO  
CIRO LUPO  
MICHAEL M. MAZZEO, JR.  
DAVID B. PINTER  
JOHN PINTO  
DAVID I. SAMUELS  
GARY SEGAL  
RUDY WEISSBERG

**Employee Representatives**  
BENJAMIN ARANA  
RONALD BRYAN  
CHRISTOPHER ERIKSON  
ELLIOT HECHT  
WILLIAM HOFVING  
JOHN E. MARCHELL  
AUSTIN McCANN  
VINCENT McELROEN  
RAYMOND MELVILLE  
ROBERT OLENICK  
LUIS RESTREPO  
PAUL RYAN  
JOSEPH SANTIGATE  
LANCE VAN ARSDALE  
MICHAEL WHALEN, JR.

May 4, 2011

## **TO: ALL EMPLOYERS OF EMPLOYEES PERFORMING WORK IN STREET LIGHTING AND TRAFFIC SIGNALS**

### **"DL" PAYROLL**

The Negotiating Committee of Local Union No. 3, IBEW and the representatives of employers have mutually agreed that effective May 18, 2011, 4:01 P. M.

### **WAGES**

The hourly wages, based on a 35-hour weekly straight-time rate for the classifications listed below continue as follows:

	<u>05/18/2011</u>	<u>11/16/2011</u>
"A" Auto Mechanic	\$34.70	\$36.09
"B" Auto Mechanic	\$26.02	\$27.06
"C" Auto Mechanic	\$17.35	\$18.04
"A" Material Handlers	\$31.65	\$32.92
"B" Material Handlers	\$15.83	\$16.46
Electro-Pole Maintainers	\$31.83	\$33.10
Gasser/Washer	\$15.17	\$15.78

The hourly wages, based on a 40-hour weekly straight-time rate for the classifications listed below shall continue as follows:

	<u>05/18/2011</u>	<u>11/16/2011</u>
Electro-Pole Foundation Technician	\$39.17	\$40.66
Electro-Pole Foundation	\$37.17	\$38.66
Dispatchers	\$35.71	\$37.14

The employer shall continue to pay the employee's social security tax (FICA) for all of the above classes of employees.

**TO: ALL EMPLOYERS OF EMPLOYEES PERFORMING WORK IN STREET LIGHTING  
AND TRAFFIC SIGNALS**

**May 4, 2011**

---

JOINT INDUSTRY BOARD

The contribution to the Joint Industry Board shall become:

<b>05/18/11</b>	<b>1.50%</b> of the standard gross wages
05/16/12	1.50% of the standard gross wages

Standard gross wages are the wages calculated at the regular hourly wage, for all hours worked.

PENSION, HOSPITALIZATION AND BENEFIT PLAN

The contribution to the Pension, Hospitalization and Benefit Plan shall continue at:

36.43% of the standard gross wages.

DENTAL FUND

The contribution to the Dental Fund of the Electrical Industry shall continue at:

2.79% of the standard gross wages.

EDUCATIONAL AND CULTURAL TRUST FUND

The contribution to the Educational and Cultural Trust Fund shall continue at:

05/18/11	.283%	of the standard gross wages
05/16/12	.533%	of the standard gross wages.

N.E.B.F.

The contribution to the National Electrical Benefit Fund shall continue at:

3.00% of total gross wages.

E.E.S.I.S.P.

The current contribution to the Electrical Employers Self-Insurance Safety Plan shall continue at:

5.00% of total gross wages.

ANNUITY FUND

The contribution to the Annuity Fund for all job classifications listed above, for all hours worked, shall continue as follows:

05/18/11	-	\$1.50
05/16/12	-	\$1.85

**TO: ALL EMPLOYERS OF EMPLOYEES PERFORMING WORK IN STREET LIGHTING  
AND TRAFFIC SIGNALS**  
**May 4, 2011**

---

HEALTH REIMBURSEMENT ACCOUNT ("HRA")

The contribution to the Health Reimbursement Account shall continue at:

\$37.75 per day for all job classifications listed above. The HRA contribution shall be reported in the Field/Column designated Annuity/HRA, together with the \$1.50 per hour Annuity Fund contribution. The Joint Industry Board will allocate the contribution between the Annuity Fund and the HRA.

VACATION-HOLIDAY-UNEMPLOYMENT PLAN

The required contribution to the Vacation-Holiday-Unemployment Plan ("VHUP") shall become for **Electro-Pole Foundation Technician, Electro-Pole Foundation** and **Electro-Pole Maintainers:**

<b>05/18/11</b>	-	<b>18.40%</b> of standard gross wages
05/16/12	-	19.40% of standard gross wages

The above contribution shall be reported for **EACH** participant in the Field/Column designated VHUP. **You must identify the Individuals in these Categories on the provided form.**

For all other classifications, the contribution shall continue at 16.40% of the employees' standard gross wages and shall be reported for **EACH** participant in the Field/Column designated VHUP.

DELINQUENCY PAYMENT

The delinquency contribution payable to the Joint Industry Board of the Electrical Industry shall be as follows:

1. New York Electrical Contractors Association, Inc. and Association of Electrical Contractors, Inc. Employers shall contribute .25% of the standard gross payroll.
2. Current Independent Employers shall contribute .50% of the standard gross payroll.
3. New Independent Employers for the term of this contract shall contribute .75% of the standard gross payroll.
4. Employers leaving an Association to become Independent shall contribute 1.00% of the standard gross payroll.

Those Employers who remit the contribution reports on a manual basis will receive a separate delinquency form, which must be returned with the payment.

