

Important Notice

Effective Immediately--you can now view your Annuity Plan; Health Reimbursement Account Plan ("HRA"); Vacation, Holiday and Unemployment Plan ("VHUP"); and Additional Security Benefits Plan ("ASBP") account balances on your Deferred Salary Plan's website, www.ibenefitcenter.com. After logging in, you will see your Annuity Plan balance in the "What do I have?" box. You can view your VHUP, HRA, and ASBP balances by clicking on the plan name and selecting the "Contact Information" tab. Your Annuity Fund will be updated on a monthly basis. All other fund balances will be updated on a weekly basis.