

2011 New Benefit Chart - NYC

Payroll Changes Effective Week Ending December 21, 2011-Week # 51

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Mercer)	Annuity	Health Reimburse- ment Account	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUND	
"A" Journeypersons CA Payroll	\$51.00	1.50% of standard gross wages	27.61% of standard gross wages + \$4 per clock hr.	N/A	2.79% of standard gross wages	5.65% of total gross wages + 15% of standard gross wages+ \$2 per clock hr.	\$2.00 per clock hr.	\$4.00 per clock hr.	.283% of standard gross wages	3% of Total Gross Wages	6% of Total Gross Wages	%***	
A Journeypersons Outer Borough PLA IM Payroll	\$43.60	1.50% of standard gross wages	27.61% of standard gross wages + \$1 per clock hr.	N/A	2.79% of standard gross wages	5.65% of total gross wages + 15% of standard gross wages+ \$1 per clock hr.	\$1.00 per clock hr.	\$2.15 per clock hr.	.283% of standard gross wages	3% of Total Gross Wages	6% of Total Gross Wages	%***	
Temporary Light & Power LX Payroll (Outer Borough PLA)	\$51.00 (\$43.60)	N/A	N/A	N/A	N/A	5.65% of total gross wages + 15% of standard gross wages + \$2 per clock hr.	\$2.00 per clock hr.	\$4.00 per clock hr.	N/A	3% of Total Gross Wages	N/A	N/A	
	PRIOR 5/10/07	AFTER 5/10/07											
M & "MIJ" Journeypersons VO Payroll	\$25.30	\$21.50	"0%"	19.92% of standard gross wages	N/A	1.79% of standard gross wages	14% of standard gross wages+ 5.65% of total gross wages+ \$.50 per hour	\$1.00 per clock hr.	\$3.00 per clock hr.	.25% of standard gross wages	3% of Total Gross Wages	6% of Total Gross Wages	%***
"M" 3 <sup>rd</sup> yr + Journeypersons VO Payroll	\$26.00	\$26.00											
	PRIOR 5/10/07	AFTER 5/10/07											
"A" Apprentices <sup>1-4</sup> "M" Helpers <sup>1-4</sup> PR Payroll	<sup>1</sup> 14.25 <sup>2</sup> 17.05 <sup>3</sup> 19.15 <sup>4</sup> 21.10	<sup>1</sup> 11.50 <sup>2</sup> 13.50 <sup>3</sup> 15.50 <sup>4</sup> 17.50	"0%"	19.92% of standard gross wages	N/A	2.04% of standard gross wages	15% of standard gross wages+ \$2.00 per clock hr.	\$ .30 per clock hr.	\$1.00 per clock hr.	.50% of standard gross wages	3% of Total Gross Wages	6% of Total Gross Wages	%***
ADM AF Payroll	4% Increase Minimum \$25 Maximum \$50	"0%"	27.61% * of standard gross wages	N/A	2.79% of standard gross wages	\$.50 per clock hr.  Over 5 yrs with Election +13% of standard gross wages	Per day  +12 months-\$ 4.00 +24 months-\$ 7.50 +36 months-\$14.00	Per day  +12 months-\$ 6.50 +24 months-\$10.00 +36 months-\$14.00	.75% of standard gross wages	3% of Total Gross Wages	.47% of Total Gross Wages	N/A	
Expeditors XP Payroll	\$30.01	1.50% of standard gross wages	36.43% of standard gross wages	N/A	2.79% of standard gross wages	\$.50 per clock hr.  Over 5 yrs with Election +13% of standard gross wages	\$14.00 per day	\$18.00 per day	.283% of standard gross wages	3% of Total Gross Wages	6% of Total Gross Wages	%***	

\*Paid on a weekly standard gross wage up to \$1,785

\*\*\*NYECA&AEC,.25%,Current Independent, .50%,New Independent,.75%, Independent recently Association terminated,1.00%