



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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May 11, 2009

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TO ALL EMPLOYERS PERFORMING NON-"A" WORK IN STREET LIGHTING AND TRAFFIC SIGNALS

"DL" PAYROLL REQUIRED

The Negotiating Committee of Local Union No. 3, IBEW and the representatives of employers have mutually agreed that effective May 21, 2009, the hourly wages, based on a 35-hour weekly straight-time rate for the classifications listed below shall be as follows:

	<u>5/21/2009</u>
"A" Auto Mechanic	\$34.70
"B" Auto Mechanic	\$26.02
"C" Auto Mechanic	\$17.35
Electro-Pole Foundation	\$37.17
Dispatchers*	\$35.71
Material Handlers	\$31.65
Electro-Pole Maintainers	\$31.83
Gasser/Washer	\$15.17

Dispatchers shall work an 8 hour/day shift at straight time for a 40 hour week.

The employer shall continue to pay the employee's social security tax (FICA) for all of the above classes of employees.

JOINT INDUSTRY BOARD

The contribution to the Joint Industry Board shall continue at 1.00% of the "standard gross wages." Standard gross wages are the wages calculated at the regular hourly wage for ALL HOURS WORKED.

PENSION, HOSPITALIZATION AND BENEFIT PLAN

The contribution to the Pension, Hospitalization and Benefit Plan shall continue at 36.43% of the "standard gross wages."

DENTAL FUND

The contribution to the Dental Fund of the Electrical Industry shall continue at 3.04% of the "standard gross wages."

EDUCATIONAL AND CULTURAL TRUST FUND

The contribution to the Educational and Cultural Trust Fund shall continue at 1.033% of the "standard gross wages."

**ALL EMPLOYERS PERFORMING NON-"A" WORK IN STREET LIGHTING AND
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N.E.B.F.

The contribution to the National Electrical Benefit Fund shall continue at 3.00% of **total** gross wages.

E.E.S.I.S.P.

The current contribution to the Electrical Employers Self-Insurance Safety Plan shall continue at 4.86% of **total** gross wages.

ANNUITY FUND

The contribution to the Annuity Fund shall continue at \$1.50 per hour for all job classifications other than "A" rated employees.

HEALTH REIMBURSEMENT ACCOUNT ("HRA")

The contribution to the Health Reimbursement Account shall continue at \$37.75 per day for all job classifications other than "A" rated employees. This contribution shall be reported in the Field/Column designated Annuity/HRA, together with Annuity Fund contributions stated above. The Joint Industry Board will allocate the contribution between the Annuity Fund and the HRA.

UNTIL FURTHER NOTICE,
VACATION-HOLIDAY-UNEMPLOYMENT PLAN

The required contribution to the Vacation-Holiday-Unemployment Plan ("VHUP") shall continue to be an amount equal to 16.40% of the employees' "standard gross wages." The contribution of 16.40% shall be reported for **EACH** employee in the Field/Column designated VHUP. As soon as administratively possible this contribution will be redirected to the Deferred Salary Plan.

DELINQUENCY PAYMENT

The delinquency contribution payable to the Joint Industry Board of the Electrical Industry shall be as follows:

1. New York Electrical Contractors Association, Inc. and Association of Electrical Contractors, Inc. Employers shall contribute .25% of the standard gross payroll.
2. Current Independent Employers shall contribute .50% of the standard gross payroll.
3. New Independent Employers for the term of this contract shall contribute .75% of the standard gross payroll.
4. Employers leaving an Association to become Independent shall contribute 1.00% of the standard gross payroll.

Those Employers who remit the contribution reports on a manual basis will receive a separate delinquency form, which must be returned with the payment.