

2010 New Benefit Chart - NYC

PAYROLL CHANGES EFFECTIVE July 1, 2010 (Week Ending July 7, 2010-Week # 27)

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k <small>(reported and remitted directly to Mercer)</small>	Annuity	Health Reimburse- ment Account	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUND	
"A" Journeypersons CA Payroll	\$49.00	1.00% of standard gross wages	27.61% of standard gross wages + \$4 per clock hr.	N/A	2.79% of standard gross wages	7.65% of total gross wages & 14% of standard gross wages + \$2 per clock hr.	\$2 per clock hr.	\$4 per clock hr.	.283% of standard gross wages	3% of Total Gross Wages	5% of Total Gross Wages	%***	
Temporary Light & Power LX Payroll	\$49.00	N/A	N/A	N/A	N/A	7.65% of total gross wages & 14% of standard gross wages + \$2 per clock hr.	\$2 per clock hr.	\$4 per clock hr.	N/A	3% of Total Gross Wages	N/A	N/A	
	PRIOR 5/10/07**	AFTER 5/10/07**											
"MIJ" Journeypersons VO Payroll	\$25.30	\$21.50	"0%"	19.92% of standard gross wages	14% of standard gross wages	1.79% of standard gross wages	7.65% of total gross wages	\$1 per clock hr.	\$2.50 per clock hr.	.25% of standard gross wages	3% of Total Gross Wages	5% of Total Gross Wages	%***
"M" 3 rd yr + Journeypersons VO Payroll	\$26.00	\$26.00											
	PRIOR 5/10/07**	AFTER 5/10/07**											
"A" Apprentices ¹⁻⁴ "M" Helpers ¹⁻⁴ PR Payroll	¹ 13.75 ² 16.55 ³ 18.65 ⁴ 20.60	¹ 11.00 ² 13.00 ³ 15.00 ⁴ 17.00	"0%"	19.92% of standard gross wages	15% of standard gross wages	2.04% of standard gross wages	\$2.00 per clock hr.	\$.30 per clock hr.	\$1.00 per clock hr.	.50% of standard gross wages	3% of Total Gross Wages	5% of Total Gross Wages	%***
ADM AF Payroll			"0%"	27.61% * of standard gross wages	13% of standard gross wages except hires after 5/10/07**	2.79% of standard gross wages	N/A	<u>Per day</u> +12 months-\$ 4.00 +24 months-\$ 7.50 +36 months-\$14.00	<u>Per day</u> +12 months-\$ 6.50 +24 months-\$10.00 +36 months-\$14.00	.75% of standard gross wages	3% of Total Gross Wages	.39% of Total Gross Wages	N/A
Expeditors XP Payroll	\$29.01	1.00% of standard gross wages	36.43% of standard gross wages	13% of standard gross wages	2.79% of standard gross wages	N/A	\$14.00 per day	\$18.00 per day	.283% of standard gross wages	3% of Total Gross Wages	5% of Total Gross Wages	%***	

*Paid on a weekly standard gross wage up to \$1,715

** New Union Members after 5/10/2007

***NYECA & AEC,.25%,Current Independent, .50%,New Independent,.75%, Independent recently Association terminated,1.00%