

2010 New Benefit Chart- White Plains

PAYROLL CHANGES EFFECTIVE May 6, 2010 (Week Ending May 12, 2010-Week #19)

DIVISION	JIB	PENSION, HOSP. & BENEFIT PLAN	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k * (reported and remitted directly to Mercer)	Annuity	Health Reimburse- ment Account	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUND
"A" Journeypersons CW Payroll \$47.75	1.50% of standard gross wages	27.61% of standard gross wages + \$4.00 per clock hr.	\$.06 per hour <u>to Pooled Fund</u>	3.04% of standard gross wages	17.00% of total gross wages (as Employer contributions)	\$1.50 per clock hr.	\$4.00 per clock hr.	.50% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	".25%" NYECA "1%" IND
Temporary Light, Heat & Power WX Payroll \$47.75					17.00% of total gross wages (as Employer contributions)	\$1.50 per clock hr.	\$4.00 per clock hr.		3% of Total Gross Wages		
"M" & "MIJ" Journeypersons VU Payroll \$25.30	N/A	19.92% of standard gross wages	\$2.50 per hr. <u>to individual's account</u>	2.04% of standard gross wages	4.00% of total gross wages (as Employer contributions)	\$.90 per clock hr.	3.88% of total gross wages	.50% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	".25" NYECA "1%" IND
"A" Apprentices "M" Helpers PQ Payroll \$13.75 ^{1st} \$16.55 ^{2nd} \$18.65 ^{3rd} \$20.60 ^{4th}	1.50% of standard gross wages	36.43% of standard gross wages	13% of total gross wages <u>to individual's account</u>	3.04% of standard gross wages	4.00% of total gross wages (as Employer contributions)	\$2.00 per day	\$1.57 per hr. 2 nd -4 th yrs only	.50% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	".25" NYECA "1%" IND

* 1% mandatory salary deferral for all classifications