

2011 Salary Deductions Chart

		NYC "A" Journey- persons	NYC "M" & "MIJ"	NYC "A" Apprentices & "M" Helpers	NYC ADM	NYC Expeditors	NYC "A-Rated" Streetlighting	NYC Non-"A" Streetlighting	WP "AJ" 501	WP "M" & "MIJ" 501	WP Apprentices & Helpers 501	NYC Temporary Lighting
PAYABLE TO THE JOINT INDUSTRY BOARD	L.U.#3 Dues Assessment	1%	N/A	N/A	N/A	N/A	1%	N/A	1%	N/A	N/A	1%
	L.U. #3 Loan Repayment	← AS NECESSARY →										See
	L.U. #3 Loan Certificates	← AS NECESSARY →										"A"
	E&C Tuition Loan Repayment	← AS NECESSARY →										Journey- persons
	COPE	← \$0.02 per clock hour-OPTIONAL-AS ELECTED →										
PAYABLE TO MERCER	Mandatory 401k Deferral	1%*	1%*	1%* 3 RD & 4 TH YEAR	1%*	1%*	1%*	optional	1%*	1%*	1%*	1%*
	401k Loan Repayment	← AS NECESSARY →										SEE "A" JOURNEY- PERSONS
*1% of total gross wages is mandatory/can be increased at employees' option up to IRS limits												