

2011 New Benefit Chart - 'J' Division

**Payroll Changes Effective Week Ending December 21, 2011-Week #51**

DIVISION	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Mercer)	Annuity	Health Reimburse- ment Account	E & C	NEBF	EESISIP	WAGE & BENEFITS DELQ FUND
<b>Please refer to Directive</b>  HA Payroll	1.50% of standard gross wages	27.61% of standard gross wages + \$4 per clock hr.	N/A	2.79% of standard gross wages	5.65% of total gross wages & 18.40% of standard gross wages + \$2 per clock hr	\$2 per clock hr.	\$4 per clock hr.	.283% of standard gross wages	3% of Total Gross Wages	<b>6% of Total Gross Wages</b>	% <sup>***</sup>
Electro-Pole Foundation Technician, Electro-Pole Foundation & Electro-Pole Maintainers DL Payroll	1.50% of standard gross wages	36.43% of standard gross wages	N/A	2.79% of standard gross wages	18.40% of standard gross wages	\$1.50 per clock hr.	\$37.75 per day	.283% of standard gross wages	3% of Total Gross Wages	<b>6% of Total Gross Wages</b>	% <sup>***</sup>
All other Employees performing work in Street Lighting & Traffic Signals DL Payroll	1.50% of standard gross wages	36.43% of standard gross wages	N/A	2.79% of standard gross wages	16.40% of standard gross wages	\$1.50 per clock hr.	\$37.75 per day	.283% of standard gross wages	3% of Total Gross Wages	<b>6% of Total Gross Wages</b>	% <sup>***</sup>

A rated and above Employees shall continue to be reported on the "HA" payroll

Non-A rated Street Lighting shall continue to be reported on the "DL" payroll

\*\*\*NYECA & AEC-.25%,Current Independent-.50%,New Independent-.75%, Independent recently Association terminated -1.00%