



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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IMPORTANT BENEFIT INFORMATION

**This notice contains important benefit plan information.
This notice supplements and replaces corresponding material in your Summary Plan
Description and is intended to constitute a summary of material modifications of the Plan.
Please read it carefully.**

For all Pension, Hospitalization and Benefit Plan ("PHBP") Participants

Alcoholism and Drug Addiction Coverage

Effective October 26, 2016, the eligibility requirement for this coverage is as follows:

Initial eligibility is attained by having worked on a full-time basis for a Contributing Employer to this Plan, the Union, the Joint Industry Board, or any other employer that has signed a Participation Agreement, for at least 1,200 hours of service or for at least 26 consecutive weeks, during which time contributions were received on your behalf, unless the contribution requirement is waived by the Trustees. Thereafter, a Participant must have been employed on a full-time basis during which time contributions were made to this Plan for at least 26 consecutive weeks immediately prior to incurring a reimbursable expense, or, if unemployed during all or any portion of such period, the Participant must have been registered as available for employment with the Joint Industry Board Employment Department or with the Union's designated referral service.

This benefit is available to all eligible Plan Participants and their eligible dependents.

If a Participant or eligible dependent is referred to an alcohol or drug treatment facility for the effective treatment of alcohol or drug addiction, the expenses of this treatment facility will be covered only if the following conditions are met:

1. For an elective admission, Participants should contact JIB Medical Substance Abuse Services in order to be referred to an in-Network or preferred provider at 718-591-2000 ext. 1396.
2. Pre-certification is required for both in-patient and out-patient facility care. Providers must contact MagnaCare's Pre-certification Department at 877-624-6210.