THE BRIGHT CHOICE
DEFERRED SALARY PLAN

July 2017

The Transition of the Deferred Salary Plan of the Electrical Industry is now complete!

GOOD NEWS! The transfer of your account in the Deferred Salary Plan of the Electrical Industry to Prudential Retirement® is now complete. You now have the ability to access your account, execute transactions and explore your new website and account tools.

Next Steps:

Step 1: Register your account online

You can access your retirement account at **jib.retirepru.com**. Please click on "Account Access" and follow the instructions to set up a User ID and Password. Through this secure website, you can access your account, review your 401(k) Plan information, perform transactions and take advantage of a variety of new tools and resources.

Step 2: Register for an upcoming information session.

Prudential retirement counselors will be on-site in the coming weeks to provide an overview of the recent plan transition, plan details and new online account access. Join us at one of the sessions. To register, visit **jib.retirepru.com** and click ***Information Sessions*** on the top right hand side of your screen. One-on-one consultations are available after all meetings.

Some Reminders:

All your account information has been transferred, including your investment elections and applicable loan, EFT/banking and installment information. Employer contributions, payroll deductions and loan repayments will continue at Prudential. If you have elected Account Rebalancing, however, please be aware that this election **did not** carry over to Prudential. Rebalancing will now be on a quarterly basis. If you wish to continue using the rebalancing feature, please re-elect this feature once you set up your User ID and Password.

Questions?

Call **877-JIB-401K (877-542-4015)**. You can obtain account information or perform transactions by telephone using your Personal Identification Number (PIN), which you will be able to create the first time you use Prudential's automated phone service. Participant service representatives are available Monday through Friday from 8 a.m. to 9 p.m. ET.

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