Welcome to the Legal Services Plan of the Electrical Industry

THIS NOTICE APPLIES TO ALL LEGAL SERVICES PLAN SERVICES OBTAINED ON OR AFTER JANUARY 1, 2017

Who is covered under the Legal Services Plan?

To be eligible to receive the legal services provided by this Plan you must be:

1. An active member of Local Union No. 3 who:
    a. is currently employed or has been employed, in a classification covered under the Plan and whose Employer is/was required to contribute to this Plan, or has been employed and available for employment in accordance with the rules of the Plan; and
    b. has been so employed or available for employment for at least the four consecutive years immediately prior to seeking the benefits provided by this Plan.
2. A retired Participant who has retired on a Standard, Early Standard or Disability Pension from the Pension Trust Fund and who was covered by the Plan immediately prior to his/her retirement; or
3. The spouse of an individual eligible under paragraph A or B who is living with and is not legally or in fact separated or divorced from the eligible Employee or Retiree.

What benefits are available under the Legal Services Plan?

The following is a summary of the benefits available: Estate planning, including wills, health care proxy, power-of-attorney, elder care advice, Trusts; real estate matters involving your primary residence; uncontested adoptions; name change and general consultations.

Consult the SPD or call the Plan office regarding the benefits and the fee limits.

How do I obtain services?

To obtain legal services provided by the Plan, you must first call the Legal Services Plan office at the Joint Industry Board, (718) 591-2000, Ext. 1397 Monday through Friday, 8:30 A.M. to

4:30 P.M. prior to obtaining any services. A determination will be made at that time as to your eligibility and whether the services you require are covered by the Plan.

All active and retired participants who live in New York, New Jersey, Pennsylvania or Connecticut must use a Plan participating attorney in order to obtain benefits. Upon contacting the Legal Services Plan, you will be referred to one of the Plan's participating law firms. Participants who use a Plan attorney will not receive a bill for covered fees as payment will be made directly to the attorney. Participants are responsible for all out-of-pocket expenses.

Eligible retirees who live out of the above-referenced area may use an attorney of their choice, but will only be reimbursed up to the Plan's fee schedule. The Plan WILL NOT pay or reimburse any fees incurred above its fee schedule. You must call the Plan regarding its fee schedule. ANY BALANCES WILL BE THE PARTICIPANT'S RESPONSIBILITY.

Eligible retired participants who live outside of the covered area may either be reimbursed for covered fees up to the Plan's limit or may elect to assign payment directly to their attorney up to the Plan's limit if their attorney agrees to accept our payment.

All out-of-area attorney invoices must be submitted with a valid claim form, which will be mailed to the participant once the Legal Services Plan has verified eligibility.

All participants who use the Legal Services Plan will receive a Form W-2 at the end of the calendar year, as IRS regulations state that the value of these services is income to the participant.

YOU MUST CALL THE LEGAL SERVICES OFFICE AT (718) 591-2000, EXT. 1397 FOR PREQUALIFICATION BEFORE SERVICES ARE PROVIDED. THERE ARE LIMITATIONS ON THE BENEFITS. IF YOU ARE NOT PREAPPROVED, YOU WILL NOT BE REIMBURSED.

This is a brief overview of the Legal Services Plan. More information regarding the Plan, eligibility and benefits can be found in the Plan's Summary Plan Description ("SPD"), located on the Joint Industry Board website at www.jibei.org.