

EMPLOYEES SECURITY FUND OF THE ELECTRICAL PRODUCTS INDUSTRIES

158-11 HARRY VAN ARSDALE JR. AVENUE, FLUSHING, N.Y. 11365 • TEL (718) 591-1100 • FAX (718) 591-4200 • www.jibei.org

December 2009

Established 1944

HARRY VAN ARSDALE JR.
Founder

OFFICERS

MATTHEW GOLD
Chairman

MICHAEL BELLOVIN
Vice Chairman

JOHN E. MARCHELL
Secretary

CHRISTOPHER ERIKSON
Treasurer

VITO V. MUNDO
Counsel

COMMITTEE

Employer Trustees

MICHAEL BELLOVIN
MATTHEW GOLD
EDWARD H. GOLLOB
JONATHAN LIFTON
DOMINIC J. PEGNATO
CHRISTOPHER G. WALSH

Employer Alternates
HOWARD BALDINGER
FRED GREENBERG

Union Trustees
ANNETTE DIAZ
CHRISTOPHER ERIKSON
JOHN E. MARCHELL
RAYMOND MELVILLE
ROBERT OLENICK
LANCE VAN ARSDALE

Union Alternates
RALPH DETOMA
LUIS RESTREPO

IMPORTANT NOTICE: TO ALL ACTIVE AND RETIRED ELIGIBLE PARTICIPANTS OF THE EMPLOYEES SECURITY FUND OF THE ELECTRICAL PRODUCTS INDUSTRIES HEALTH AND WELFARE PLAN

The Trustees of the Employees Security Fund of the Electrical Products Industries Health and Welfare Plan ("the Plan") have adopted the following change to the Plan to be effective January 1, 2010. This Notice supplements and replaces corresponding material in your Summary Plan Description and is intended to constitute a summary of material modifications of the Plan.

Please read this Notice carefully to determine how the changes apply to you and/or your eligible dependents.

PRESCRIPTION DRUG BENEFIT

Effective January 1, 2010, your prescription drug benefit annual family maximum has been raised from \$3,900 to \$4,125.

Please note that the Trustees of the Plan reserve the right to make additional changes to the Plan at any time. The Board also reserves the right, in its sole and absolute discretion, to amend, modify, or terminate the Plan of any benefits provided under the Plan, in whole or in part, at any time for any reason.

If you have any questions, please contact the
Fund Office at 718-591-1100.