IMPORTANT NOTICE:
TO ALL ACTIVE AND RETIRED ELIGIBLE PARTICIPANTS OF
THE EMPLOYEES SECURITY FUND OF THE ELECTRICAL
PRODUCTS INDUSTRIES HEALTH AND WELFARE PLAN

The Trustees of the Employees Security Fund of the Electrical Products
Industries Health and Welfare Plan ("the Plan") have adopted the
following change to the Plan to be effective January 1, 2010. This
Notice supplements and replaces corresponding material in your
Summary Plan Description and is intended to constitute a summary of
material modifications of the Plan.

Please read this Notice carefully to determine how the changes apply to
you and/or your eligible dependents.

PRESCRIPTION DRUG BENEFIT

Effective January 1, 2010, your prescription drug benefit annual
family maximum has been raised from $3,900 to $4,125.

Please note that the Trustees of the Plan reserve the right to make
additional changes to the Plan at any time. The Board also reserves the
right, in its sole and absolute discretion, to amend, modify, or terminate
the Plan of any benefits provided under the Plan, in whole or in part, at
any time for any reason.

If you have any questions, please contact the
Fund Office at 718-591-1100.