

The Deferred Salary Plan of the Electrical Industry is being submitted to the IRS for continued qualification to include certain technical amendments required by federal legislation. This information gives notice to all participants in the Plan

Please be advised that this correspondence is being provided to you to satisfy federal regulations and in no way changes any benefits that are provided or your eligibility to participate in this Plan.

NOTICE TO INTERESTED PARTIES

1. Notice to: All Present Employees Eligible to Participate in the Deferred Salary Plan of the Electrical Industry (the "Plan").

An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

2. Name of Plan: Deferred Salary Plan of the Electrical Industry

3. Plan Number: 004

4. Name and Address of Applicant:
Board of Trustees
Deferred Salary Plan of the Electrical Industry
c/o Joint Industry Board of the Electrical Industry
158-11 Harry Van Arsdale Jr. Avenue
Flushing, NY 11365

5. Applicant's Employer Identification Number: 13-0891035

6. Name and Address of Plan Administrator:
Joint Industry Board of the Electrical Industry
158-11 Harry Van Arsdale Jr. Avenue
Flushing, NY 11365

7. The application will be filed on June 12, 2007 with EP Determinations, Internal Revenue Service, at P.O. Box 192, Covington, KY 41012-0192 for an advance determination as to whether the Plan, as amended and restated meets the qualification requirements of §401 of the Internal Revenue Code of 1986.

8. The employees eligible to participate in the Plan are all employees covered under the collective bargaining agreements.

9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

RIGHTS OF INTERESTED PARTIES

10. You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code. You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- (a) the information contained in items 2 through 5 of this Notice; and
- (b) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Pension and Welfare Benefits Administration
ATTN: 3001 Comment Request
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

COMMENTS TO THE INTERNAL REVENUE SERVICE

12. Comments submitted by you to EP Determinations must be in writing and received by them by July 27, 2007. However, if there are matters that you requested the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by July 27, 2007, whichever is later, but not after August 12, 2007. A request to the Department to comment on your behalf must be received by it by June 28, 2007 if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by July 7, 2007 if you wish to waive that right.

ADDITIONAL INFORMATION

13. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Revenue Procedure 2007-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the IRS; and copies of section 17 of Revenue Procedure 2007-6) are available at: Joint Industry Board of the Electrical Industry, 158-11 Harry Van Arsdale Jr. Avenue, Flushing, NY 11365