

JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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July 2006

HARRY VAN ARSDALE JR.

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Dear Participant:

This is to advise you of several changes that will take place in the Additional Security Benefits Plan, based on recent actions taken by the Trustees of this Plan.

The tuition reimbursement will be increased, applicable to the summer of 2006 and future semesters, as follows:

College - up to \$10,000 per semester, net of taxes.

Non-College Private School - up to \$10,000 per school year, net of taxes.

The tuition reimbursement benefit is available to an eligible participant who needs assistance to pay for college tuition or non-college private school for unmarried children up to the age of 25, or the age of 30 only if the child is pursuing a professional or graduate degree from an accredited college or university.

Effective August 1, 2006, the death benefit payable from the Plan will be increased from \$1,500 to \$2,000 per month.

Sincerely,

Joint Industry Board of the **Electrical Industry**