

## 2017 Benefit Chart - RESIDENTIAL WIRING DIVISION

### Payroll Rates Effective Week Ending May 17, 2017-Week #20

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Mercer)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUND
"A" Journeypersons 66 Payroll	\$56.00	1.50% of standard-gross wages	35.61% of standard-gross wages + \$4.00 per clock hr.	3.54% of standard-gross wages	7.65% of total-gross wages + 16% of standard-gross wages + \$2 per clock hr.	\$4.50 per clock hr.	\$4.25 <sup>5</sup> per clock hr.	1.533% of standard-gross wages	3% of total-gross wages	7.99% of total-gross wages	% <sup>***</sup>
Electrician Recovery 66 Payroll	\$31.00	1.50% of standard-gross wages	35.61% of standard-gross wages + \$4.00 per clock hr.	3.54% of standard-gross wages	7.65% of total-gross wages + 16% of standard-gross wages + \$2 per clock hr.	\$4.50 per clock hr.	\$4.25 <sup>5</sup> per clock hr.	1.533% of standard-gross wages	3% of total-gross wages	7.99% of total-gross wages	% <sup>***</sup>
Residential Electrician 55 Payroll	<sup>1</sup> \$28.00 <sup>2</sup> \$31.00	"0%"	20.92% of standard-gross wages	2.04% of standard-gross wages	15% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$2.00 per clock hr.	\$4.00 <sup>6</sup> per clock hr.	.50% of standard-gross wages	3% of total-gross wages	7.99% of total-gross wages	% <sup>***</sup>
Residential Wiring 44 Payroll	<sup>1</sup> \$14.00 <sup>2</sup> \$16.00 <sup>3</sup> \$18.00 <sup>4</sup> \$20.00	"0%"	19.92% of standard-gross wages	2.04% of standard-gross wages	15% of standard-gross wages + \$2.50 per clock hr.	\$1.00 per clock hr.	\$1.75 <sup>5</sup> per clock hr.	.50% of standard-gross wages	3% of total-gross wages	7.99% of total-gross wages	% <sup>***</sup>
<b>**</b> Payroll Reporting MUST INCLUDE "Job Location."				***NYECA&AEC,.25%,Current Independent, .50%,New Independent,.75%, Independent recently Association terminated,1.00%							

Residential Wiring 1	RW 1	###.44
Hourly Rate	\$ 14.00	14.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.035
P H B P -- Pension Trust	5.375%	\$ 0.753
P H B P -- Medical	14.543%	\$ 2.036
Dental Plan	2.040%	\$ 0.286
N .E .B .F .	3.000%	\$ 0.420
Annuity	7.143%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.160
HRA	12.500%	\$ 1.750
DSP Percentage	15.000%	\$ 2.100
DSP Hourly	17.857%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.070
Comp. & Dis. Supp.	1.885%	\$ 0.264
Total Rate For Benefits	88.377%	\$ 12.373
Statutory EESISP	6.105%	\$ 0.855
Total Cost Per Hour		\$ 27.227

Residential Wiring 2	RW 2	###.44
Hourly Rate	\$ 16.00	16.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.040
P H B P -- Pension Trust	5.375%	\$ 0.860
P H B P -- Medical	14.543%	\$ 2.327
Dental Plan	2.040%	\$ 0.326
N .E .B .F .	3.000%	\$ 0.480
Annuity	6.250%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.325
HRA	10.938%	\$ 1.750
DSP Percentage	15.000%	\$ 2.400
DSP Hourly	15.625%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.080
Comp. & Dis. Supp.	1.885%	\$ 0.302
Total Rate For Benefits	83.690%	\$ 13.390
Statutory EESISP	6.105%	\$ 0.977
Total Cost Per Hour		\$ 30.367

Residential Wiring 3	RW 3	###.44
Hourly Rate	\$ 18.00	18.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.045
P H B P -- Pension Trust	5.375%	\$ 0.968
P H B P -- Medical	14.543%	\$ 2.618
Dental Plan	2.040%	\$ 0.367
N .E .B .F .	3.000%	\$ 0.540
Annuity	5.556%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.491
HRA	9.722%	\$ 1.750
DSP Percentage	15.000%	\$ 2.700
DSP Hourly	13.889%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.090
Comp. & Dis. Supp.	1.885%	\$ 0.339
Total Rate For Benefits	80.044%	\$ 14.408
Statutory EESISP	6.105%	\$ 1.099
Total Cost Per Hour		\$ 33.507

Residential Wiring 4	RW 4	###.44
Hourly Rate	\$ 20.00	20.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.050
P H B P -- Pension Trust	5.375%	\$ 1.075
P H B P -- Medical	14.543%	\$ 2.909
Dental Plan	2.040%	\$ 0.408
N .E .B .F .	3.000%	\$ 0.600
Annuity	5.000%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.657
HRA	8.750%	\$ 1.750
DSP Percentage	15.000%	\$ 3.000
DSP Hourly	12.500%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.100
Comp. & Dis. Supp.	1.885%	\$ 0.377
Total Rate For Benefits	77.127%	\$ 15.425
Statutory EESISP	6.105%	\$ 1.221
Total Cost Per Hour		\$ 36.646

Residential Electrician 1	RE 1	###.55
Hourly Rate	\$ 28.00	28.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.070
P H B P -- Pension Trust	5.375%	\$ 1.505
P H B P -- Medical	15.545%	\$ 4.353
Dental Plan	2.040%	\$ 0.571
N .E .B .F .	3.000%	\$ 0.840
Annuity	7.143%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.142
HRA	14.286%	\$ 4.000
DSP Percentage	15.000%	\$ 4.200
DSP Hourly	5.357%	\$ 1.500
Educational & Cultural	0.500%	\$ 0.140
Comp. & Dis. Supp.	1.885%	\$ 0.528
<b>Total Rate For Benefits</b>	<b>78.031%</b>	<b>\$ 21.849</b>
Statutory EESISP	6.105%	\$ 1.709
<b>Total Cost Per Hour</b>		<b>\$ 51.558</b>

Residential Electrician 2	RE 2	###.55
Hourly Rate	\$ 31.00	31.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.078
P H B P -- Pension Trust	5.375%	\$ 1.666
P H B P -- Medical	15.545%	\$ 4.819
Dental Plan	2.040%	\$ 0.632
N .E .B .F .	3.000%	\$ 0.930
Annuity	6.452%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.372
HRA	12.903%	\$ 4.000
DSP Percentage	15.000%	\$ 4.650
DSP Hourly	4.839%	\$ 1.500
Educational & Cultural	0.500%	\$ 0.155
Comp. & Dis. Supp.	1.885%	\$ 0.584
<b>Total Rate For Benefits</b>	<b>75.439%</b>	<b>\$ 23.386</b>
Statutory EESISP	6.105%	\$ 1.893
<b>Total Cost Per Hour</b>		<b>\$ 56.279</b>

Electrician	RRE 1	###.66
Hourly Rate	\$ 31.00	31.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.500%	\$ 0.155
Apprentice	1.250%	\$ 0.388
P H B P -- Pension Trust	<b>13.220%</b>	<b>\$ 4.098</b>
P H B P -- Medical	<b>22.390%</b>	<b>\$ 6.941</b>
P H B P -- Medical	12.903%	\$ 4.000
Dental Plan	3.540%	\$ 1.097
N .E .B .F .	3.000%	\$ 0.930
Annuity	14.516%	\$ 4.500
DSP (401(k) Plan) - FICA	7.650%	\$ 2.372
HRA	13.710%	\$ 4.250
DSP Percentage	16.000%	\$ 4.960
DSP Hourly	6.452%	\$ 2.000
Educational & Cultural	1.533%	\$ 0.475
Comp. & Dis. Supp.	1.885%	\$ 0.584
<b>Total Rate for Benefits</b>	<b>118.549%</b>	<b>\$ 36.750</b>
Statutory EESISP	6.105%	\$ 1.893
<b>Total Cost Per Hour</b>		<b>\$ 69.643</b>

A' Rate Electrician	AJ	###.66
Hourly Rate	\$ 56.00	56.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.500%	\$ 0.280
Apprentice	1.250%	\$ 0.700
P H B P -- Pension Trust	<b>13.220%</b>	<b>\$ 7.403</b>
P H B P -- Medical	<b>22.390%</b>	<b>\$ 12.538</b>
P H B P -- Medical	7.143%	\$ 4.000
Dental Plan	3.540%	\$ 1.982
N .E .B .F .	3.000%	\$ 1.680
Annuity	8.036%	\$ 4.500
DSP (401(k) Plan) - FICA	7.650%	\$ 4.284
HRA	7.589%	\$ 4.250
DSP Percentage	16.000%	\$ 8.960
DSP Hourly	3.571%	\$ 2.000
Educational & Cultural	1.533%	\$ 0.858
Comp. & Dis. Supp.	1.885%	\$ 1.056
<b>Total Rate for Benefits</b>	<b>97.307%</b>	<b>\$ 54.492</b>
Statutory EESISP	6.105%	\$ 3.419
<b>Total Cost Per Hour</b>		<b>\$ 113.911</b>