

Joint Industry Board of the Electrical Industry

'A' RATED TEMPORARY LIGHT PACKAGE								
Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 5/11/2016 (at 4:01 p.m.) to 4/10/2019 (at 4:00 p.m.)								
	5/11/2016	5/11/2016	7/27/2016	7/27/2016	5/10/2017	5/10/2017	5/9/2018	5/9/2018
Hourly Rate	\$ 54.00	54.00	\$ 54.00	54.00	\$ 56.00	56.00	\$ 56.00	56.00
	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv
JIB*	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
N . E . B . F .	3.000%	\$ 1.620	3.000%	\$ 1.620	3.000%	\$ 1.680	3.000%	\$ 1.680
Annuity	8.333%	\$ 4.500	8.333%	\$ 4.500	8.036%	\$ 4.500	8.036%	\$ 4.500
DSP (401(k) Plan) - FICA	7.650%	\$ 4.131	7.650%	\$ 4.131	7.650%	\$ 4.284	7.650%	\$ 4.284
HRA	7.870%	\$ 4.250	7.870%	\$ 4.250	7.589%	\$ 4.250	8.036%	\$ 4.500
DSP Percentage	16.000%	\$ 8.640	16.000%	\$ 8.640	16.000%	\$ 8.960	16.000%	\$ 8.960
DSP Hourly	3.704%	\$ 2.000	3.704%	\$ 2.000	3.571%	\$ 2.000	3.571%	\$ 2.000
Educational & Cultural	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Comp. & Dis. Supp.	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Total Rate For Benefits	46.557%	\$ 25.141	46.557%	\$ 25.141	45.846%	\$ 25.674	46.293%	\$ 25.924
Total Cost Per Hour		\$ 79.141		\$ 79.141		\$ 81.674		\$ 81.924
Statutory EESISIP	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
		\$ 79.141		\$ 79.141		\$ 81.674		\$ 81.924
* Includes .25% Benefit and Wage Fund								

