



# JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

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April 26, 2017

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## ALL EMPLOYERS OF "A" RATED JOURNEYPERSONS – WHITE PLAINS

The Negotiating Committee of Local Union No. 3, IBEW and the representatives of employers have mutually agreed that the following schedule shall be in effect as of **April 26, 2017, at 4:01 PM** (Thursday, April 27, 2017) through April 22, 2020, at 4:01 PM:

### WAGES

The "A" rated Journeyman hourly wage, based on a 7-hour day, shall become:

|                  |                |
|------------------|----------------|
| <b>4/27/2017</b> | <b>\$51.75</b> |
| 4/26/2018        | \$51.75        |
| <b>4/25/2019</b> | <b>\$52.75</b> |

### SUPERVISION RATES

The minimum payments above the pay of "A" Journeypersons shall become:

|                            |   |
|----------------------------|---|
| <b>Forepersons</b>         | <b>6% above "A" rated Journeypersons pay</b>  |
| <b>General Forepersons</b> | <b>10% above "A" rated Journeypersons pay</b> |

### JOINT INDUSTRY BOARD

The contribution to the Joint Industry Board shall continue at 2.00% of the standard-gross wages **plus \$.25 (25 cents) per hour**. Standard-gross wages are the wages calculated at the regular hourly wage. **Please report the \$.25 per hour in the same Field/Column as the \$.06 per hour VHUP contribution for a total of \$.31 per hour. See top of page 3.**

### PENSION, HOSPITALIZATION AND BENEFIT PLAN

The contribution to the Pension, Hospitalization and Benefit Plan shall become:

|                       |                             |                 |          |
|-----------------------|-----------------------------|-----------------|----------|
| <b>4/27/17-33.61%</b> | of the standard-gross wages | <b>+ \$4.00</b> | per hour |
| <b>4/26/18-35.61%</b> | of the standard-gross wages | <b>+ \$4.00</b> | per hour |
| <b>4/25/19-37.61%</b> | of the standard-gross wages | <b>+ \$4.00</b> | per hour |

**ALL EMPLOYERS OF "A" RATED JOURNEYPERSONS – WHITE PLAINS**

**DENTAL FUND**

The contribution to the Dental Fund of the Electrical Industry shall continue at:

4/27/17                      3.54%

**EDUCATIONAL AND CULTURAL TRUST FUND**

The contribution to the Educational and Cultural Trust Fund shall continue at 1.00% of the standard-gross wages.

**N.E.B.F.**

The contribution to the National Electrical Benefit Fund shall continue at 3.00% of the total-gross wages.

**E.E.S.I.S.P.**

The contribution to the Electrical Employers Self-Insurance Safety Plan shall continue at .50% of the total-gross wages.

**ANNUITY FUND**

The contribution to the Annuity Fund shall become:

|                  |               |
|------------------|---------------|
| <b>4/27/2017</b> | <b>\$3.00</b> |
| <b>4/26/2018</b> | <b>\$3.50</b> |
| 4/25/2019        | \$3.50        |

**HEALTH REIMBURSEMENT ACCOUNT**

The contribution to the Health Reimbursement Account (HRA) shall continue at:

4/27/17                      \$5.00 per hour

The HRA contribution shall be reported in the Field/Column designated Annuity/HRA, together with the **\$3.00 per hour Annuity Fund contribution**. The Joint Industry Board will allocate the contribution between the Annuity Fund and the HRA.

**ALL EMPLOYERS OF "A" RATED JOURNEYPERSONS – WHITE PLAINS**

**VACATION-HOLIDAY-UNEMPLOYMENT PLAN**

The contribution to the Vacation-Holiday-Unemployment Plan (VHUP) shall continue at \$.06 (6 cents) per hour and shall be reported for EACH employee in the Field/Column designated VHUP. **Please add the \$.25 per hour Joint Industry Board contribution to the \$.06 VHUP hourly contribution, for a total of \$.31 per hour.**

**DEFERRED SALARY PLAN**

The contribution to the Deferred Salary Plan shall be as follows:

|                   |                                    |
|-------------------|------------------------------------|
| 04/27/2017        | 20.65% of total gross wages        |
| <b>04/26/2018</b> | <b>23.65% of total gross wages</b> |
| 4/25/2019         | 23.65% of total gross wages        |

The above contribution shall be reported and paid directly to Mercer Trust Company as an Employer contribution.

The mandatory 1% salary deferral shall continue for all Journeypersons and shall be reported and paid directly to Mercer Trust Company as an Employee contribution. The 1% may be increased at the employee's discretion.

**TEMPORARY LIGHT, HEAT & POWER**

Under circumstances as defined under Article LIX of the Inside Wiremen and Teledata Agreement and Working Rules, employees working on Temporary Light, Heat & Power will receive contributions only to the Health Reimbursement Account, Deferred Salary Plan, Annuity Plan and the National Electrical Benefit Fund. This category shall continue to be reported separately under payroll suffix **WX**:

**BENEFIT AND WAGE DELINQUENCY FUND**

The delinquency contribution payable to the Joint Industry Board of the Electrical Industry shall continue as follows:

1. New York Electrical Contractors Association, Inc. Employers shall contribute .25% of the standard-gross payroll to this fund.
2. Independent Employers shall contribute 1.00% of the standard-gross payroll to this fund.

Those Employers who remit the contribution reports on a manual basis will receive a separate delinquency form, which must be returned with the payment.