



**2018 New Benefit Chart - NYC**

**Payroll Changes Effective Week Ending May 16, 2018-Week 20**

DIVISION	WAGES		JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISIP	WAGE & BENEFITS DELQ FUND
	PRIOR 5/10/07	AFTER 5/10/07										
"A" Apprentices <sup>1-4</sup> "M" Helpers <sup>1-4</sup> PR Payroll	<sup>1</sup> \$17.25 <sup>2</sup> \$20.05 <sup>3</sup> \$22.15 <sup>4</sup> \$24.10	<sup>1</sup> \$14.50 <sup>2</sup> \$16.50 <sup>3</sup> \$18.50 <sup>4</sup> \$20.50	"0%"	19.92% of standard-gross wages	2.04% of standard-gross wages	15% of standard-gross wages + \$2.50 per clock hr.	\$1.00 per clock hr.	\$1.75 per clock hr.	.50% of standard-gross wages	3% of total-gross wages	7.99% of total-gross wages	%***
ADM AF Payroll	<b>No Salary Increase</b>		"0%"	<b>33.61%* of standard-gross wages</b>	3.54%* of standard-gross wages	<b>\$.75 per clock hr.</b>  Over 5 yrs with Election + 14% of standard-gross wages	<u>Per day</u> +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	<u>Per day</u> +12 months-\$ 8.00 +24 months-\$11.00 +36 months-\$15.00	1.00%* of standard-gross wages	3% of total-gross wages	.63% of total-gross wages	N/A
Expeditors XP Payroll	<b>\$32.80</b>		.25% of standard-gross wages	40.43%* of standard-gross wages	3.54%* of standard-gross wages	<b>\$.75 per clock hr.</b>  Over 5 yrs with Election + 14% of standard-gross wages	\$25.00 per day	\$18.00 per day	1.033%* of standard-gross wages	3% of total-gross wages	7.99% of total-gross wages	%***
*Paid on a weekly standard-gross wage up to \$1,960.00					***NYECA&AEC, .25%,Current Independent, .50%,New Independent, .75%, Independent recently Association terminated, 1.00%							