

Tele-Data Helper 1	TDH 1	###.44
Hourly Rate	\$ 14.50	14.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.036
P H B P -- Pension Trust	5.375%	\$ 0.779
P H B P -- Medical	14.543%	\$ 2.109
Dental Plan	2.040%	\$ 0.296
N .E .B .F .	3.000%	\$ 0.435
Annuity	6.897%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.201
HRA	12.069%	\$ 1.750
DSP Percentage	15.000%	\$ 2.175
DSP Hourly	17.241%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.073
Comp. & Dis. Supp.	1.885%	\$ 0.273
Total Rate For Benefits	87.084%	\$ 12.627
Statutory EESISP	6.105%	\$ 0.885
Total Cost Per Hour		\$ 28.012

Tele-Data Helper 2	TDH 2	###.44
Hourly Rate	\$ 16.50	16.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.041
P H B P -- Pension Trust	5.375%	\$ 0.887
P H B P -- Medical	14.543%	\$ 2.400
Dental Plan	2.040%	\$ 0.337
N .E .B .F .	3.000%	\$ 0.495
Annuity	6.061%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.367
HRA	10.606%	\$ 1.750
DSP Percentage	15.000%	\$ 2.475
DSP Hourly	15.152%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.083
Comp. & Dis. Supp.	1.885%	\$ 0.311
Total Rate For Benefits	82.695%	\$ 13.645
Statutory EESISP	6.105%	\$ 1.007
Total Cost Per Hour		\$ 31.152

Tele-Data Helper 3	TDH 3	###.44
Hourly Rate	\$ 18.50	18.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.046
P H B P -- Pension Trust	5.375%	\$ 0.994
P H B P -- Medical	14.543%	\$ 2.690
Dental Plan	2.040%	\$ 0.377
N .E .B .F .	3.000%	\$ 0.555
Annuity	5.405%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.533
HRA	9.459%	\$ 1.750
DSP Percentage	15.000%	\$ 2.775
DSP Hourly	13.514%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.093
Comp. & Dis. Supp.	1.885%	\$ 0.349
Total Rate For Benefits	79.255%	\$ 14.662
Statutory EESISP	6.105%	\$ 1.129
Total Cost Per Hour		\$ 34.292

Tele-Data Helper 4	TDH 4	###.44
Hourly Rate	\$ 20.50	20.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.051
P H B P -- Pension Trust	5.375%	\$ 1.102
P H B P -- Medical	14.543%	\$ 2.981
Dental Plan	2.040%	\$ 0.418
N .E .B .F .	3.000%	\$ 0.615
Annuity	4.878%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.698
HRA	8.537%	\$ 1.750
DSP Percentage	15.000%	\$ 3.075
DSP Hourly	12.195%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.103
Comp. & Dis. Supp.	1.885%	\$ 0.386
Total Rate For Benefits	76.487%	\$ 15.680
Statutory EESISP	6.105%	\$ 1.252
Total Cost Per Hour		\$ 37.431