2018 New Benefit Chart - 'J' Division

Payroll Changes Effective Week Ending January 2, 2019-Week #1

					<u>, </u>	3			<u>J</u>	,	
DIVISION	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Prudential Retirement)	Annuity	Health Reimburse- ment Account	E&C	NEBF	EESISP	WAGE & BENEFITS DELQ FUND
"A" Rated and Above- please refer to Directive HA Payroll	gross wages	37.61% ^{of} standard-gross wages + \$4 per clock hr.	N/A	3.54% ^{of standard-} gross wages	7.65% of total- gross wages & 19.40% of standard-gross wages + \$2 per clock hr	\$4.50 per clock hr.	\$4.50 per clock hr.	1.533% of standard-gross wages	3% of total- gross wages	7.31% of total-gross wages	%***
Electro-Pole Foundation Technician, Electro-Pole Foundation & Electro-Pole Maintainers	1.50% of standard- gross wages	43.01% ^{of} standard-gross wages	N/A	3.54% of standard- gross wages	7.65% ^{of total-gross} wages & 19.40% ^{of} standard-gross wages	\$3.10 per clock hr.	\$37.75 ^{per day}	1.533% of standard-gross wages	3% of total- gross wages	7.31% of total-gross wages	%***
All other Employees performing work in Street Lighting & Traffic Signals DL Payroll	1.50% ^{of standard-} gross wages	43.01% ^{of} standard-gross wages	N/A	3.54% of standard- gross wages	7.65% ^{of total-gross} wages & 17.40% ^{of} standard-gross wages	\$3.10 per clock hr.	\$37.75 ^{per day}	1.533% of standard-gross wages	3% of total- gross wages	7.31% of total-gross wages	%***

A rated and above Employees shall continue to be reported on the "HA" payroll

Non-A rated Street Lighting shall continue to be reported on the "DL" payroll

^{***}NYECA & AEC, .25%, Current Independent, .50%, New Independent, .75%, Independent recently Association terminated, 1.00%