

Residential Electrician 1	RE 1	###.55
Hourly Rate	\$ 28.50	28.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.071
P H B P -- Pension Trust	7.375%	\$ 2.102
P H B P -- Medical	14.543%	\$ 4.145
Dental Plan	2.040%	\$ 0.581
N .E .B .F .	3.000%	\$ 0.855
Annuity	7.018%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.180
HRA	14.035%	\$ 4.000
DSP Percentage	15.000%	\$ 4.275
DSP Hourly	5.263%	\$ 1.500
Educational & Cultural	0.500%	\$ 0.143
Comp. & Dis. Supp.	1.885%	\$ 0.537
Total Rate For Benefits	78.559%	\$ 22.389
Statutory EESISIP	5.430%	\$ 1.548
Total Cost Per Hour		\$ 52.437

Residential Electrician 2	RE 2	###.55
Hourly Rate	\$ 31.50	31.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.250%	\$ 0.079
P H B P -- Pension Trust	7.375%	\$ 2.323
P H B P -- Medical	14.543%	\$ 4.581
Dental Plan	2.040%	\$ 0.643
N .E .B .F .	3.000%	\$ 0.945
Annuity	6.349%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.410
HRA	12.698%	\$ 4.000
DSP Percentage	15.000%	\$ 4.725
DSP Hourly	4.762%	\$ 1.500
Educational & Cultural	0.500%	\$ 0.158
Comp. & Dis. Supp.	1.885%	\$ 0.594
Total Rate For Benefits	76.053%	\$ 23.957
Statutory EESISIP	5.430%	\$ 1.710
Total Cost Per Hour		\$ 57.167

Residential Recovery	RRE 1	###.66
Hourly Rate	\$ 31.50	31.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.500%	\$ 0.158
Apprentice	1.250%	\$ 0.394
P H B P -- Pension Trust	14.220%	\$ 4.479
P H B P -- Medical	22.390%	\$ 7.053
P H B P -- Medical	12.698%	\$ 4.000
Dental Plan	3.540%	\$ 1.115
N .E .B .F .	3.000%	\$ 0.945
Annuity	14.286%	\$ 4.500
DSP (401(k) Plan) - FICA	7.650%	\$ 2.410
HRA	14.286%	\$ 4.500
DSP Percentage	16.000%	\$ 5.040
DSP Hourly	6.349%	\$ 2.000
Educational & Cultural	1.533%	\$ 0.483
Comp. & Dis. Supp.	1.885%	\$ 0.594
Total Rate for Benefits	119.587%	\$ 37.670
Statutory EESISIP	5.430%	\$ 1.710
Total Cost Per Hour		\$ 70.880

A' Rate Electrician	AJ	###.66
Hourly Rate	\$ 56.00	56.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.500%	\$ 0.280
Apprentice	1.250%	\$ 0.700
P H B P -- Pension Trust	14.220%	\$ 7.963
P H B P -- Medical	22.390%	\$ 12.538
P H B P -- Medical	7.143%	\$ 4.000
Dental Plan	3.540%	\$ 1.982
N .E .B .F .	3.000%	\$ 1.680
Annuity	8.036%	\$ 4.500
DSP (401(k) Plan) - FICA	7.650%	\$ 4.284
HRA	8.036%	\$ 4.500
DSP Percentage	16.000%	\$ 8.960
DSP Hourly	3.571%	\$ 2.000
Educational & Cultural	1.533%	\$ 0.858
Comp. & Dis. Supp.	1.885%	\$ 1.056
Total Rate for Benefits	98.754%	\$ 55.302
Statutory EESISIP	5.430%	\$ 3.041
Total Cost Per Hour		\$ 114.343