

## 2019 New Benefit Chart - 'J' Division

Payroll Changes Effective Week Ending May 1, 2019, Week 18

DIVISION	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYME NT FUND	DENTAL FUND	401k (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND
"A" Rated and Above- please refer to Directive  HA Payroll	<b>1.85%</b> of standard-gross wages	<b>38.45%</b> of standard-gross wages  + <b>\$5.25</b> per clock hr.	N/A	<b>3.14%</b> of standard-gross wages	<b>7.65%</b> of total- gross wages & <b>19.40%</b> of standard-gross wages  **	<b>\$3.50</b> per clock hr. **	<b>\$6.50</b> per clock hr. **	<b>1.65%</b> of standard-gross wages	3% of total-gross wages	<b>7.41%</b> of total- gross wages	<b>\$1.00</b> per clock hr.  **  + %***
Electro-Pole Foundation Technician, Electro-Pole Foundation & Electro- Pole Maintainers  DL Payroll	<b>1.85%</b> of standard-gross wages	<b>45.84%</b> of standard-gross wages  + \$ .20 per clock hr.	N/A	<b>3.14%</b> of standard-gross wages	7.65% of total-gross wages & 19.40% of standard- gross wages	\$3.10 per clock hr.	\$37.75 per day	<b>1.65%</b> of standard-gross wages	3% of total-gross wages	<b>7.41%</b> of total- gross wages	%***
All other Employees performing work in Street Lighting & Traffic Signals  DL Payroll	<b>1.85%</b> of standard-gross wages	<b>45.84%</b> of standard-gross wages  + \$ .20 per clock hr.	N/A	<b>3.14%</b> of standard-gross wages	7.65% of total-gross wages & <b>18%</b> of standard- gross wages	\$3.10 per clock hr.	\$37.75 per day	<b>1.65%</b> of standard-gross wages	3% of total-gross wages	<b>7.41%</b> of total- gross wages	%***

A rated and above Employees shall continue to be reported on the "HA" payroll

Non-A rated Street Lighting shall continue to be reported on the "DL" payroll

\*\* Annuity, HRA & DSP Changes Effective May 16, 2019, week 21

\*\*\*NYECA & AEC, .25%, Current Independent, .50%, New Independent, .75%, Independent recently Association terminated, 1.00%