

2020 New Benefit Chart - White Plains

Payroll Changes Effective December 26, 2019 (Week Ending January 1, 2020 Week # 1)

DIVISION	Wages	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFITS DELO FUND
"A" Journeypersons CW Payroll	\$52.75	2.00% of standard gross wages	37.61% of standard gross wages + \$4.00 per clock hr.	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.54% of standard gross wages	23.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.00 per clock hr.	1.02% of standard gross wages	3% of Total Gross Wages	50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"A" Journeypersons WX Payroll	\$52.75	N/A	N/A	N/A	N/A	23.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.00 per clock hr.	N/A	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
"M" Journeypersons VU Payroll	PRIOR 4/24/14 26.50 AFTER 4/24/14 23.00 1 st & 2 nd yr 26.50 3 rd & 4 th yr	N/A	19.92% of standard gross wages	N/A	2.04% of standard gross wages	\$2.50 per hr. + 7.65% of Total Gross Wages	\$1.00 per clock hr.	3.88% of Total Gross Wages	52% of standard gross wages	3% of Total Gross Wages	50% of Total Gross Wages	N/A
MIJ Journeypersons & 5th Year Apprentices VU Payroll	26.50 26.50	23.00 (1 st -12 months) 26.50 (2 nd -12 months)										
"A" Apprentices PQ Payroll	PRIOR 4/24/14 1 st 14.25 2 nd 17.05 3 rd 19.15 4 th 21.10 AFTER 4/24/14 1 st 13.00 2 nd 15.00 3 rd 17.00 4 th 19.00	2.00% of standard gross wages	36.43% of standard gross wages	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$4.00 per day	\$1.57 per clock hr. 2 nd -4 th yrs only	1.02% of standard gross wages	3% of Total Gross Wages	50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"M" Helpers PQ Payroll	PRIOR 4/24/14 1 st 14.25 2 nd 17.05 3 rd 19.15 4 th 21.10 AFTER 4/24/14 1 st 13.00/14.00 2 nd 15.00/16.00 3 rd 17.00/18.00 4 th 19.00/20.75	2.00% of standard gross wages	36.43% of standard gross wages	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$4.00 per day	\$1.57 per clock hr. 2 nd -4 th levels only	1.02% of standard gross wages	3% of Total Gross Wages	50% of Total Gross Wages	"0 %" NYECA ".75%" IND
Connecticut Zone Rate 22 Payroll	\$40.00	2.00% of standard gross wages	37.61% of standard gross wages	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.54% of standard gross wages	20.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.00 per clock hr.	1.02% of standard gross wages	3% of Total Gross Wages	50% of Total Gross Wages	"0 %" NYECA ".75%" IND

* The \$.25 per clock hour contribution to the JIB will be reported in the Field/Column VHUP.