

Residential Electrician 1	RE 1	###.55
1/1/2020		
Hourly Rate	\$ 28.50	28.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	7.375%	\$ 2.102
P H B P -- Medical	14.543%	\$ 4.145
P H B P -- Medical	2.632%	\$ 0.750
Dental Plan	2.040%	\$ 0.581
N .E .B .F .	3.000%	\$ 0.855
Annuity	7.018%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.180
HRA	14.035%	\$ 4.000
DSP Percentage	15.000%	\$ 4.275
DSP Hourly	5.263%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.148
Comp. & Dis. Supp.	1.885%	\$ 0.537
Total Rate For Benefits	80.960%	\$ 23.074
Statutory EESISP	5.425%	\$ 1.546
Total Cost Per Hour		\$ 53.120

Residential Electrician 2	RE 2	###.55
1/1/2020		
Hourly Rate	\$ 31.50	31.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	7.375%	\$ 2.323
P H B P -- Medical	14.543%	\$ 4.581
P H B P -- Medical	2.381%	\$ 0.750
Dental Plan	2.040%	\$ 0.643
N .E .B .F .	3.000%	\$ 0.945
Annuity	6.349%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.410
HRA	12.698%	\$ 4.000
DSP Percentage	15.000%	\$ 4.725
DSP Hourly	4.762%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.164
Comp. & Dis. Supp.	1.885%	\$ 0.594
Total Rate For Benefits	78.203%	\$ 24.634
Statutory EESISP	5.425%	\$ 1.709
Total Cost Per Hour		\$ 57.843

Residential Electrician 3	RE 3	###.55
1/1/2020		
Hourly Rate	\$ 40.00	40.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	7.375%	\$ 2.950
P H B P -- Medical	14.543%	\$ 5.817
P H B P -- Medical	1.875%	\$ 0.750
Dental Plan	2.040%	\$ 0.816
N .E .B .F .	3.000%	\$ 1.200
Annuity	5.000%	\$ 2.000
DSP (401(k) Plan) - FICA	7.650%	\$ 3.060
HRA	10.000%	\$ 4.000
DSP Percentage	15.000%	\$ 6.000
DSP Hourly	3.750%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.208
Comp. & Dis. Supp.	1.885%	\$ 0.754
Total Rate For Benefits	72.638%	\$ 29.055
Statutory EESISP	5.425%	\$ 2.170
Total Cost Per Hour		\$ 71.225

Residential Recovery	RRE 1	###.66
1/1/2020		
Hourly Rate	\$ 40.00	40.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
JIB	0.250%	\$ 0.100
Employment Plan	0.300%	\$ 0.120
Wage and Benefit Fund	2.500%	\$ 1.000
Apprentice	1.300%	\$ 0.520
P H B P -- Pension Trust	14.390%	\$ 5.756
P H B P -- Medical	24.060%	\$ 9.624
P H B P -- Medical	13.125%	\$ 5.250
Dental Plan	3.140%	\$ 1.256
N .E .B .F .	3.000%	\$ 1.200
Annuity	8.750%	\$ 3.500
DSP (401(k) Plan) - FICA	7.650%	\$ 3.060
HRA	16.250%	\$ 6.500
DSP Percentage	16.000%	\$ 6.400
DSP Hourly	0.000%	\$ -
Educational & Cultural	1.670%	\$ 0.668
Comp. & Dis. Supp.	1.985%	\$ 0.794
Total Rate for Benefits	114.370%	\$ 45.748
Statutory EESISP	5.425%	\$ 2.170
Total Cost Per Hour		\$ 87.918

A' Rate Electrician	AJ	###.66
1/1/2020		
Hourly Rate	\$ 56.00	56.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>
JIB	0.250%	\$ 0.140
Employment Plan	0.300%	\$ 0.168
Wage and Benefit Fund	1.786%	\$ 1.000
Apprentice	1.300%	\$ 0.728
P H B P -- Pension Trust	14.390%	\$ 8.058
P H B P -- Medical	24.060%	\$ 13.474
P H B P -- Medical	9.375%	\$ 5.250
Dental Plan	3.140%	\$ 1.758
N .E .B .F .	3.000%	\$ 1.680
Annuity	6.250%	\$ 3.500
DSP (401(k) Plan) - FICA	7.650%	\$ 4.284
HRA	11.607%	\$ 6.500
DSP Percentage	16.000%	\$ 8.960
DSP Hourly	0.000%	\$ -
Educational & Cultural	1.670%	\$ 0.935
Comp. & Dis. Supp.	1.985%	\$ 1.112
Total Rate for Benefits	102.763%	\$ 57.547
Statutory EESISP	5.425%	\$ 3.038
Total Cost Per Hour		\$ 116.585