

Residential Wiring 1	RW 1	###.44
1/1/2020		
Hourly Rate	\$ 15.75	15.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 0.847
P H B P -- Medical	14.543%	\$ 2.291
P H B P -- Medical	4.762%	\$ 0.750
Dental Plan	2.040%	\$ 0.321
N .E .B .F .	3.000%	\$ 0.473
Annuity	6.349%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.305
HRA	11.111%	\$ 1.750
DSP Percentage	15.000%	\$ 2.363
DSP Hourly	15.873%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.082
Comp. & Dis. Supp.	1.885%	\$ 0.297
Total Rate For Benefits	83.980%	\$ 13.977
Statutory EESISP	5.425%	\$ 0.854
Total Cost Per Hour		\$ 30.581

Residential Wiring 2	RW 2	###.44
1/1/2020		
Hourly Rate	\$ 17.25	17.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 0.927
P H B P -- Medical	14.543%	\$ 2.509
P H B P -- Medical	4.348%	\$ 0.750
Dental Plan	2.040%	\$ 0.352
N .E .B .F .	3.000%	\$ 0.518
Annuity	5.797%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.429
HRA	10.145%	\$ 1.750
DSP Percentage	15.000%	\$ 2.588
DSP Hourly	14.493%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.090
Comp. & Dis. Supp.	1.885%	\$ 0.325
Total Rate For Benefits	81.082%	\$ 14.737
Statutory EESISP	5.425%	\$ 0.936
Total Cost Per Hour		\$ 32.922

Residential Wiring 3	RW 3	###.44
1/1/2020		
Hourly Rate	\$ 19.25	19.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1.035
P H B P -- Medical	14.543%	\$ 2.800
P H B P -- Medical	3.896%	\$ 0.750
Dental Plan	2.040%	\$ 0.393
N .E .B .F .	3.000%	\$ 0.578
Annuity	5.195%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.595
HRA	9.091%	\$ 1.750
DSP Percentage	15.000%	\$ 2.888
DSP Hourly	12.987%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.100
Comp. & Dis. Supp.	1.885%	\$ 0.363
Total Rate For Benefits	77.920%	\$ 15.750
Statutory EESISP	5.425%	\$ 1.044
Total Cost Per Hour		\$ 36.044

Residential Wiring 4	RW 4	###.44
1/1/2020		
Hourly Rate	\$ 21.25	21.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Benefit and Wage Fund	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1.142
P H B P -- Medical	14.543%	\$ 3.090
P H B P -- Medical	3.529%	\$ 0.750
Dental Plan	2.040%	\$ 0.434
N .E .B .F .	3.000%	\$ 0.638
Annuity	4.706%	\$ 1.000
Employer paid FICA	8.284%	\$ 1.760
HRA	8.235%	\$ 1.750
DSP Percentage	15.000%	\$ 3.188
DSP Hourly	11.765%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.111
Comp. & Dis. Supp.	1.885%	\$ 0.401
Total Rate For Benefits	75.353%	\$ 16.762
Statutory EESISP	5.425%	\$ 1.153
Total Cost Per Hour		\$ 39.165