

Salary Deductions Chart

Effective Week Ending January 1, 2020 - Week # 1

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		NYC "A" Journey- persons	NYC "M" & "MIJ"	NYC "A" Apprentices & "M" Helpers	NYC ADM	NYC Expeditors	NYC "A-Rated" Streetlighting	NYC Non-"A" Streetlighting	WP "AJ"	WP "M" & "MIJ"	WP Apprentices & Helpers	NYC & WP Temporary Lighting
PAYABLE TO THE JOINT INDUSTRY BOARD	New York State Paid Family Leave	↔ \$2.90 PER WEEK EFFECTIVE WEEK ENDING 1/1/2020, WEEK #1 ↔										
	L.U.#3 Dues Assessment	1.5%	N/A	N/A	N/A	N/A	1.5%	N/A	1.5%	N/A	N/A	1.5%
	E&C Tuition Loan Repayment	↔ AS NECESSARY ↔										
	COPE	↔ \$0.02 PER CLOCK HOUR-OPTIONAL-AS ELECTED ↔										
PAYABLE TO PRUDENTIAL	Mandatory 401k Deferral	1%*	1%*	1%* 3RD&4TH YEAR	1%*	1%*	1%*	OPTIONAL	1%*	1%*	1%*	1%*
	401k Loan Repayment	↔ AS NECESSARY ↔										
*1% of total gross wages is mandatory/can be increased at employees' option up to IRS limits												

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