

JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365 TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

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December 20, 2019

TO: All Westchester/Fairfield Division Employers

Re: Benefit Changes Effective January 1, 2020

TEMPORARY LIGHT & POWER - **Effective January 1, 2020, week 1, week ending 1/1/2020.

Under the Agreement and Working Rules, Article LXI, employees working on Temporary Light & Power will receive contributions only to the Health Reimbursement Account, Deferred Salary Plan, Annuity Plan and the National Electrical Benefit Fund and EESISP to cover disability. This category shall continue to be reported separately under payroll suffix <u>WX</u>. The Agreement and Working Rules has been amended regarding Temporary Light & Power. Please contact Local Union No. 3 for more information.

WAGE AND BENEFIT FUND

The wage and benefits contribution payable to the Joint Industry Board of the Electrical Industry is reduced by .25% and becomes as follows:

- 1. New York Electrical Contractors Association, Inc. and Association of Electrical Contractors, Inc. Employers shall contribute .0% of the standard gross payroll.
- 2. Current Independent Employers shall contribute .75% of the standard gross payroll.

Those Employers who remit the contribution reports on a manual basis will receive a separate wage and benefit form, which must be returned with the payment.