



## JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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January 2020

Dear Local Union No. 3 and Contributing Employer:

Section 104(d) of ERISA requires multiemployer pension plans to provide participating unions and employers with a reports that summarizes certain plan information.

Enclosed please find the required information pertaining to the Employees Security Fund of the Electrical Products Industries Pension Plan for year 2018.

Sincerely,

The Joint Industry Board of  
the Electrical Industry

**EMPLOYEES SECURITY FUND OF THE ELECTRICAL  
PRODUCTS INDUSTRIES PENSION PLAN  
REPORT OF SUMMARY PLAN INFORMATION  
2018 Plan Year**

In accordance with ERISA §104(d), the Trustees of the Employees Security Fund of the Electrical Products Industries Pension Plan are providing the following Report of Summary Plan Information to unions that represent Plan participants and employers obligated to contribute to the Plan.

Except as otherwise specified, all information in this Report pertains to the 2018 Plan Year.

1. Contributions are remitted by Employers based on a collectively bargained rate that is applied to employees' weekly wages. Approximately 20% of these contributions are allocated to the Pension Plan.

Pension Credits are currently valued at \$22.50 per credited year of service.

2. **Number of Contributing Employers.**

For the plan year ending December 31, 2018, 75 employers were obligated to contribute to the Plan.

3. **Employers Contributing More than 5%.**

During the 2018 plan year, 2 employers' contributed more than 5% of total contributions to the Plan:

GAL Manufacturing Corp.                      Rab Lighting

4. **Participants for Whom No Contributions Were Made.**

The chart below sets out, for the 2018, 2017, and 2016 plan years, the number of participants with respect to whom no employer contributions were made by an employer as the participant's employer:

	2018 Plan Year	2017 Plan Year	2016 Plan Year
Participants	<b>6330</b>	<b>6377</b>	<b>6388</b>

5. **Plan Funding Status.**

*Check one of the following:*

- The Plan was not in critical or endangered status during the plan year.  
 The Plan was in endangered status during the plan year.  
 The Plan was in critical status during the plan year.

- (b) **How to Obtain Information.**

You may obtain a copy of the actuarial and financial data that demonstrate any action taken by the Plan toward fiscal improvement by submitting a written request to:

The Joint Industry Board of the Electrical Industry  
158-11 Harry Van Arsdale Jr. Avenue  
Flushing, NY 11365

**6. Number of Employers That Withdrew in Preceding Plan Year.**

Two employers withdrew from the Plan.

As reported on the 2018 Form 5500, the actual or estimated amount of employer withdrawal liability assessed was \$3,236,933.

**7. Transaction Information.**

*Check one of the following:*

The Plan did not merge with another plan and did not receive a transfer of the assets and liabilities of any other plan during the 2018 plan year.

The Plan merged with another plan and/or received a transfer of the assets and liabilities of one or more plans during the 2018 plan year.

**8. Amortization Extension or Shortfall Funding Method Information.**

*Check applicable following statements:*

The Plan did not apply for or receive an amortization extension under ERISA §304(d) or Code §431(d) for the 2018 plan year.

The Plan applied for or received an amortization extension under ERISA §304(d) or Code §431(d) for the 2018 plan year.

The Plan did not use the shortfall funding method (as described in ERISA §305) for the 2018 plan year.

The Plan used the shortfall funding method (as described in ERISA §305) for the 2018 plan year.

**9. Right to Additional Information.**

Any contributing employer or participating union under the Plan may request from the Plan Administrator, in writing, a copy of the documents listed below, but not more than one time during any one 12-month period. The administrator may charge a reasonable amount to cover the cost of providing the document requested.

The Plan's 2018 Form 5500.

The Plan's Summary Plan Description.

Any Summaries of Material Modification to the Plan.