



# JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • [www.jibei.org](http://www.jibei.org)

May 2020

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## RE: IMPORTANT HEALTH REIMBURSEMENT ACCOUNT (HRA) PLAN CHANGES

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Dear Participant,

The recently passed Coronavirus Aid, Relief, and Economic Security Act (CARES Act) has allowed the HRA Trustees to amend the Plan retroactive to January 1, 2020.

- The list of eligible products that can be purchased under the HRA Plan has been expanded to permanently include:
  - **Over-the-counter (OTC) drugs and medicines** like cold medicines and fever reducers. These products no longer require a prescription to be reimbursed.
  - **Menstrual care products** like pads, tampons, liners, cup sponge, or similar products.
- **Merchants will need time to implement: Initially you may not be able to use your VISA debit card for the above purchases.** With more than 20K new products to enter in their point-of-sale systems, merchants will likely need a little time, possibly until the end of May, to get their systems fully updated with the new list of eligible products.
- **Members can submit manual claims:** In the meantime, participants can submit manual claims for reimbursement if they purchase any of the newly added items. Additionally, they can re-submit previously denied claims for items purchased after January 1, 2020 that are now eligible as part of the CARES Act.

If you have any questions, please contact CYC directly at CYC's Customer Care at (844) 286-8472. CYC representatives are available 24 hours a day, 7 days a week.

**If you have not already done so, be sure to activate your card by calling (800) 844-2881.**

Sincerely,  
Joint Industry Board