



**JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY**

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

September 22, 2020

HARRY VAN ARSDALE JR.  
Founder

**REVISED**

DR. GERALD FINKEL  
Chairman  
STEVEN LAZZARO  
Secretary  
THOMAS CLEARY  
Treasurer  
VITO V. MUNDO  
Counsel  
  
JOHN LIU  
Public Member

**TO: ALL EMPLOYERS OF SUPERINTENDENTS, ASSISTANT  
SUPERINTENDENTS AND "A" RATED JOURNEYPERSONS  
WORKING AS PROJECT MANAGERS**

The Negotiating Committee of Local Union No. 3, IBEW and the representatives of employers have mutually agreed that the following schedule shall be in effect as of **April 08, 2020, 4:01 P.M. (Thursday, April 09, 2020)**:

**SUPERVISION RATES:**

The "A" rated Journeyman working as Superintendents shall be as follows:

a) **Minimum rates for Superintendents:**

30-40 Electricians	\$5.00 over "A" rate
41-100 electricians	\$15.00 over "A" rate
Over 100 electricians	\$20.00 over "A" rate

b) **Minimum rates for Assistant Superintendents:**

\$10.00 over "A" rate

**BENEFITS CONTRIBUTION CAP:**

The contributions to the Pension, Hospitalization and Benefit Plan, Dental Fund and the Educational and Cultural Trust Fund administered by the Joint Industry Board shall be capped at the standard weekly wage as follows:

<b>Superintendents and Assistant Superintendents</b>	<b>\$2,885.00<sup>per week</sup> and</b>
<b>"A" Journeypersons working as Project Managers in the ADM Division</b>	<b>\$2,320.00<sup>per week</sup></b>

**Employer Representatives**

ROBERT AMABILE  
BEN D'ALESSANDRO  
KRISTINE DeNAPOLI  
STEPHEN GIANOTTI  
CRAIG GILSTON  
KEVIN HARRAND  
CAROL KLEINBERG  
STEVEN LAZZARO  
CIRO LUPO  
ANTHONY MANN  
JOHN MANNINO  
SANDRA MILAD-GIBSON  
DAVID PARKER  
HAL SOKOLOFF  
DAVID WARDELL

**Employee Representatives**

BENJAMIN ARANA  
JAMES BUA  
THOMAS CLEARY  
CHRISTOPHER ERIKSON  
CHRISTOPHER ERIKSON JR.  
ANTHONY FALLEO  
ELLIOT HECHT  
WILLIAM HOFVING  
VINCENT McELROEN  
RAYMOND MELVILLE  
ROBERT OLENICK  
LUIS RESTREPO  
RICARDO ROLLINS  
JOSEPH SANTIGATE  
LANCE VAN ARSDALE

**ALL EMPLOYERS OF SUPERINTENDENTS AND "A" RATED  
JOURNEYPERSONS WORKING AS PROJECT MANAGERS April 7,  
2020**

---

**SICK OR BEREAVEMENT DAYS:**

In the event an "A" Journeyperson, who is working as a Project Manager, is sick or absent for bereavement, he/she shall receive sick or bereavement pay from the employer for up to 5 days. No benefits contributions are payable on sick or bereavement days enumerated herein.

**BONUSES FOR ALL CLASSIFICATIONS:**

Bonuses for all classifications of workers, excluding ADM classifications can be paid twice a year provided that the annual total bonuses do not exceed 50% of the employee's wages. In the event the bonus does exceed 50% of the wages in any one year, the limitation will be recalculated based upon the individual's cumulative wages for the last four (4) years, as compared to all bonuses earned during the same period.

Bonuses for ADM classifications can be paid up to three times a year provided that the annual total bonuses do not exceed 50% of the employee's wages. In the event the bonus does exceed 50% of the wages in any one year, the limitation will be recalculated based upon the individual's cumulative wages for the last four (4) years, as compared to all bonuses earned during the same period.

If the bonus exceeds the allowable amount, contributions will be due to the Pension, Hospitalization and Benefit Plan on the excess amount.