



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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HARRY VAN ARSDALE JR.
Founder

January 7, 2021

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STEVEN LAZZARO

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VITO V. MUNDO

Counsel

JOHN LIU

Public Member

From: NYC Employment Committee
To: New York City Construction Contractors

RE: Changes to the NYC Employment Plan

New York Electrical Contractors Association, Inc. and the Association of Electrical Contractors, Inc. and Local Union No. 3, IBEW, AFL-CIO (jointly referred to as the "Parties") hereby agree to modify the Employment Plan of the Electrical Industry as follows for the 2021 furlough period only:

1. Employees who were temporarily laid off and then recalled to work by the Employer who temporarily laid them off will only get credited for their unemployed time up to the amount of furlough they owed during the 2019-2020 furlough period, and those employees will owe the full 10 weeks of furlough obligation for the 2021 furlough period.
2. Employees who were temporarily laid off and were not recalled to work by the Employer who temporarily laid them off will get all unemployment time credit to the 2019-2020 furlough period and any excess unemployment time credit towards their 2021 furlough period requirements.

The Joint Industry Board will forward a new furlough owed and replacement required list as soon as possible. If you have any questions, **please email the Employment Department: Employment@JIBEI.com.**

Sincerely,

The Joint Industry Board of the Electrical
Industry

Employer Representatives

ROBERT AMABILE

BEN D'ALESSANDRO

KRISTINE DeNAPOLI

STEPHEN GIANOTTI

CRAIG GILSTON

KEVIN HARRAND

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Employee Representatives

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