| NEBF EESISP  | V<br>B  |  |  |                                   |  | Payroll Changes Effective Week Ending January 6, 2021 - Week 1   |   |   |   |  |                      |   |  |  |  |  |
|--|---|--|--|-----------------------------------|--|--|---|---|---|--|----------------------|---|--|--|--|--|
|  | EESISP  | NEBF   | NEBF   | E&C                               | HEALTH<br>REIMBURSE-<br>MENT ACCOUNT                       | ANNUITY  | 401K<br>(reported and remitted<br>directly to Prudential<br>Retirement)   | DENTAL FUND   | PENSION/<br>MAJOR<br>MEDICAL                                | JIB  | WAGES                | DIVISION  |  |  |  |  |
| 3% of total-gross 7.41%** of total gross wages   |   |  |  | 1.67% of standard-<br>gross wages | \$6.50 per clock hr.                                       | \$3.50 per clock hr.   | 7.65% of total-gross wages + 16% of standard-gross wages  | 3.14% of standard-gross wages   | 39.45% of standard-gross wages + \$5.25 per clock hr.       | 1.85% of standard-gross wages  | \$58.00              | "A" Journeypersons<br>CA Payroll  |  |  |  |  |
| 3% of total-gross wages 7.41%** of total gross wages   |   |  |  | 1.67% of standard-<br>gross wages | \$3.55 <sup>per clock hr.</sup>                            | \$2.00 per clock hr.   | 7.65% of total-gross wages + 16% of standard-gross wages  | 3.14% of standard-gross wages   | 39.25% of standard-gross<br>wages<br>+ \$1.50 per clock hr. | 1.85% of standard-gross wages  | \$49.40              | Eighty (80) / Twenty<br>(20) PLA  |  |  |  |  |
| 3% of total-gross wages 5.425%** of total-gross wages  |   |  |  | N/A                               | \$6.50 per clock hr.                                       | \$3.50 per clock hr.   | 7.65% of total-gross wages + 16% of standard-gross wages  | N/A   | N/A   | N/A  | \$58.00<br>(\$49.40) | Temporary Light & Power LX Payroll (Eighty/Twenty PLA)  |  |  |  |  |
| 3% of total-gross 7.31%** of total   |   |  |  | .52% of standard-                 | \$4.00 per clock hr.                                       | \$2 00 per clock hr.   | 15% of standard-gross wages +   |   | 22.92% of standard-gross wages                              | "0%"   | \$26.00              | "M" & "MIJ"<br>Journeypersons<br>VO Payroll   |  |  |  |  |
| wages gross wages  | gross wages   | wages  | wages  | gross wages                       | <b>*</b> 33  | <del></del>  | 7.65% of total-gross wages + \$1.50 per clock hr.   | wages   | + \$.75 per clock hr.                                       |  | \$30.50              | 'M" 3 <sup>rd yr</sup> + "MIJ" 18 mos.<br>Journeypersons<br>VO Payroll  |  |  |  |  |
| w  | vages   | w  | w  | gross wages                       |  | \$2.00 per clock hr.   | 7.65% of total-gross wages + \$1.50 per clock hr.   | 2.0476 wages  | -   | "0%"   | \$30.50              | 'M" 3 <sup>rd yr</sup> + "MIJ" 18 mos.<br>Journeypersons  |  |  |  |  |
| wages gross wages  3% of total-gross wages  7.41% ** of total-gross gross wages  3% of total-gross wages  5.425% ** of total-gross wages  7.31% ** of total-gross wages  7.31% ** of total-gross wages | 41% ** of total- gross wages  425% ** of total- gross wages  31% ** of total- gross wages | wages  % of total-gross wages  % of total-gross wages  % of total-gross wages  to safety pri | wages  3% of total-groswages  3% of total-groswages  3% of total-groswages | dard-                             | 1.67% of stand gross wages  N/A  .52% of stand gross wages | \$3.55 per clock hr.  \$3.55 per clock hr.  \$6.50 per clock hr.  \$4.00 per clock hr.  \$4.00 per clock hr.  \$29% of stand gross wages | \$3.50 per clock hr. \$3.55 per clock hr.  \$3.55 per clock hr.  \$3.50 per clock hr.  \$4.00 per clock hr.  \$52% of stand gross wages | 7.65% of total-gross wages  7.65% of standard-gross wages  7.65% of total-gross wages  4.7.65% of total-gross wages  5.7.65% of total-gross wages  5.7.65% of total-gross wages  5.7.65% of total-gross wages | ### Section   16% of standard-gross wages   \$3.50          | 1.67% of standard-gross wages   1.67% of standard-gross wage | 1.85% wages          | \$58.00    1.85% of standard-gross wages   + \$5.25 per clock hr.   1.67% of standard-gross wages   + \$1.50 per clock hr.   22.92% of standard-gross wages   + \$1.50 per clock hr.   1.67% of standard-gross wages   + \$1.50 per clock hr.   1.67% of standard-gross wages   + \$1.50 per clock hr.   1.67% of standard-gross wages   + \$1.50 per clock hr.   1.67% of standard-gross wages   + \$1.50 per clock hr.   1.67% of standard-gross wages   + \$1.50 per clock hr.   1.67% of standard-gross wages   + \$1.50 per clock hr.   1.67% of standard-gross wages   + \$1.50 per clock hr.   1.67% of standard-gross wages   + \$1.50 per clock hr.   1.67% of standard-gross wages   + \$1.50 per clock hr.   \$1.67% of standard-gross wages   + \$1.50 per clock hr.   \$1.67% of standard-gross wages   + \$1.50 per clock hr.   \$1.67% of standard-gross wages   \$1.67% of standard-gross wag |  |  |  |  |

| JIB "0%"                       | PENSION/ MAJOR MEDICAL  20.92% of standard-gross wages + \$.75 per clock hr.  35.61%* of standard-gross wages | DENTAL FUND  2.04% of standard-gross wages  3.04%*                                     | 401K (reported and remitted directly to Prudential Retirement)  15% of standard-gross wages + \$2.50 per clock hr.   | \$1.00 per clock hr.   | HEALTH REIMBURSE- MENT ACCOUNT  \$1.75 per clock hr.   | E & C  .52% of standard- gross wages  | NEBF  3% of total-gross wages  | FESISP  7.31%** of total- gross wages   | WAGE & BENEFIT FUND  |
|--------------------------------|---|--|--|--|--|---|--|---|--|
| "0%"                           | wages<br>+ \$.75 per clock hr.  | wages  | wages +<br>\$2.50 per clock hr.  | <u>Per day</u>   | Por day  | gross wages   | wages  | gross wages   | %***   |
| "0%"                           | wages<br>+ \$.75 per clock hr.  | wages  | wages +<br>\$2.50 per clock hr.  | <u>Per day</u>   | Por day  | gross wages   | wages  | gross wages   | %***   |
| "0%"                           |   | 3.04%*   | \$.75 per clock hr.  |  | <u>Per day</u>   |   |  |   |  |
|                                | + \$.20 per clock hr.   | of standard-gross wages  | Over 5 yrs with<br>Election<br>+ 14% of standard-gross<br>wages  | +12 months-\$13.25<br>+24 months-\$16.75<br>+36 months-\$23.25   | +12 months-\$ 9.75<br>+24 months-\$12.75<br>+36 months-\$16.75   | 1.02%* of standard-<br>gross wages  | 3% of total-gross wages  | .57%** of total-gross<br>wages  | N/A  |
| of standard-gross<br>wages     | 40.43%* of standard-gross wages + \$1.20 per clock hr.  | 3.04% * of standard gross wages  | \$.75 per clock hr.  Over 5 yrs with  Election  + 14% of standard-gross  wages   | \$25.00 per day  | \$18.00 <sup>per day</sup>   | 1.053% * of standard-gross wages  | 3% of total-gross<br>wages   | 7.31%** of total-<br>gross wages  | %***   |
| 25% of standard-gross<br>wages | 40.43%* of standard-gross wages + \$1.20 per clock hr.  | 3.04% * of standard-gross wages  | \$.60 per clock hr.  | \$15.25 <sup>per day</sup>   | \$18.00 <sup>per day</sup>   | 1.053% * of standard-<br>gross wages  | 3% of total-gross<br>wages   | 7.31%** <sup>of total-</sup><br>gross wages   | %***   |
|                                | wages % of standard-gross   | of standard-gross wages  + \$1.20 per clock hr.  40.43%* of standard-gross wages  ages | of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages  40.43%* of standard-gross wages  41.43%* of standard-gross wages  42.43%* of standard-gross wages | of standard-gross wages  wages  40.43%* of standard-gross wages  + \$1.20 per clock hr.  40.43%* of standard gross wages  + \$1.20 per clock hr.  40.43%* of standard-gross wages  40.43%* of standard-gross wages  60 standard-gross wages  40.43%* of standard-gross wages  61 standard-gross wages  62 standard-gross wages  63.04% * of standard-gross wages  63 standard-gross wages  63 standard-gross wages  64 standard-gross wages  65 standard-gross wages  66 standard-gross wages  67 standard-gross wages  68 standard-gross wages  69 standard-gross wages  69 standard-gross wages  69 standard-gross wages  60 per clock hr. | 40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard gross wages  40.43%* of standard-gross wages | 40.43%* of standard-gross wages  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  515.25 per day  \$18.00 per day  \$18.00 per day | 40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr. | 40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages of standard-gross wages wages + \$1.20 per clock hr.  40.43%* of standard-gross wages had a standard-gross wages wages of standard-gross wages had a standard-gross wages wages had a standard-gross wages h | 40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages + \$1.20 per clock hr.  40.43%* of standard-gross wages wages wages ages of standard-gross wages wages  40.43%* of standard-gross wages |