2021 Benefit Chart - TELE-DATA MARKET RECOVERY											
Payroll Rates Effective Week Ending January 6, 2021, Weel											
DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND
Tele-Data Technician 55 Payroll	<sup>1</sup> \$26.00 <sup>2</sup> \$30.00 <sup>3</sup> \$42.00	"0%"	22.92% <sup>of standard-gross</sup> wages + \$.75 <sup>per clock hr.</sup>	2.04% <sup>of standard-gross</sup> wages	15% <sup>of standard-gross</sup> <sup>wages</sup> + 7.65% <sup>of total-gross</sup> <sup>wages</sup> + \$1.50 <sup>per clock hr.</sup>	\$2.00 <sup>per clock hr.</sup>	\$4.00 <sup>per clock hr.</sup>	.52% <sup>of standard-gross</sup> wages	3% of total-gross wages	7.31% ** of total-gross wages	%***
	<u>1<sup>st</sup> Half</u> 2 <sup>nd</sup> Half										
Tele-Data Helpers 44 Payroll	<sup>1</sup> \$16.50 <sup>1</sup> \$17.00 <sup>2</sup> \$18.00 <sup>2</sup> \$19.00 <sup>3</sup> \$20.00 <sup>3</sup> \$21.00 <sup>4</sup> \$22.00 <sup>4</sup> \$24.00	"0%"	20.92% <sup>of standard-gross</sup> wages + \$.75 <sup>per clock hr.</sup>	2.04% of standard-gross wages	15% <sup>of standard-gross</sup> wages <sub>+</sub> \$2.50 per clock hr.	\$1.00 <sup>per clock hr.</sup>	\$1.75 <sup>per clock hr.</sup>	.52% <sup>of standard-gross</sup> wages	3% of total-gross wages	7.31% ** of total-gross wages	%***
	**EESISP, subject to safety preferred or surcha										
	*** NYECA & AEC, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminate										