

## 2020 New Benefit Chart - White Plains

### Payroll Changes Effective April 23, 2020 (Week Ending April 29, 2020 Week # 18)

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISIP	WAGE & BENEFITS DELQ FUND
"A" Journeypersons CW Payroll	\$52.75	2.00% of standard gross wages	<b>38.45% of standard gross wages + \$5.25 per clock hr.</b>	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	<b>3.14% of standard gross wages</b>	23.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.00 per clock hr.	1.02% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"A" Journeypersons WX Payroll	\$52.75	N/A	N/A	N/A	N/A	23.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.00 per clock hr.	N/A	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
"M" Journeypersons VU Payroll	PRIOR 4/24/14 26.50 26.50 AFTER 4/24/14 23.00 1 <sup>st</sup> & 2 <sup>nd</sup> yr 26.50 3 <sup>rd</sup> & 4 <sup>th</sup> yr	N/A	19.92% of standard gross wages	N/A	2.04% of standard gross wages	\$2.50 per hr.+  7.65% of Total Gross Wages	\$1.00 per clock hr.	3.88% of Total Gross Wages	.52% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
MIJ Journeypersons & 5th Year Apprentices VU Payroll	26.50 26.50 23.00 (1 <sup>st</sup> -12 months) 26.50 26.50 (2 <sup>nd</sup> -12 months)	N/A	19.92% of standard gross wages	N/A	2.04% of standard gross wages	\$2.50 per hr.+  7.65% of Total Gross Wages	\$1.00 per clock hr.	3.88% of Total Gross Wages	.52% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
"A" Apprentices PQ Payroll	PRIOR 4/24/14 <sup>1</sup> 14.25 <sup>2</sup> 17.05 <sup>3</sup> 19.15 <sup>4</sup> 21.10 AFTER 4/24/14 <sup>1</sup> 13.00 <sup>2</sup> 15.00 <sup>3</sup> 17.00 <sup>4</sup> 19.00	2.00% of standard gross wages	36.43% of standard gross wages	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$4.00 per day	\$1.57 per clock hr. 2 <sup>nd</sup> -4 <sup>th</sup> yrs only	1.02% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"M" Helpers PQ Payroll	PRIOR 4/24/14 <sup>1</sup> 14.25 <sup>2</sup> 17.05 <sup>3</sup> 19.15 <sup>4</sup> 21.10 AFTER 4/24/14 <sup>1</sup> 13.00/14.00 <sup>2</sup> 15.00/16.00 <sup>3</sup> 17.00/18.00 <sup>4</sup> 19.00/20.75	2.00% of standard gross wages	36.43% of standard gross wages	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$4.00 per day	\$1.57 per clock hr. 2 <sup>nd</sup> -4 <sup>th</sup> levels only	1.02% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
Connecticut Zone Rate 22 Payroll	\$40.00	2.00% of standard gross wages	37.61% of standard gross wages	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.54% of standard gross wages	20.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.00 per clock hr.	1.02% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND

\* The \$.25 per clock hour contribution to the JIB will be reported in the Field/Column VHUP.