

2021 New Benefit Chart - NYC

Payroll Changes Effective Week Ending April 21, 2021 - Week 16

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND
"A" Journeypersons CA Payroll	\$58.00	1.85% of standard-gross wages	39.45% of standard-gross wages + \$5.25 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages + 16% of standard-gross wages	\$3.50 per clock hr.	\$6.50 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages	7.41%** of total-gross wages	\$1.00 per clock hr. + %***
Eighty (80) / Twenty (20) PLA IM Payroll	\$49.40	1.85% of standard-gross wages	39.25% of standard-gross wages + \$1.50 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages + 16% of standard-gross wages	\$2.00 per clock hr.	\$3.55 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages	7.41%** of total-gross wages	\$1.00 per clock hr. + %***
Temporary Light & Power LX Payroll	\$58.00 (\$49.40)	N/A	N/A	N/A	7.65% of total-gross wages + 16% of standard-gross wages	\$3.50 per clock hr.	\$6.50 per clock hr.	N/A	3% of total-gross wages	5.425%** of total-gross wages	\$1.00 per clock hr.
"M" & "MIJ" Journeypersons VO Payroll	\$26.00	"0%"	22.92% of standard-gross wages + \$.75 per clock hr.	2.04% of standard-gross wages	15% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$2.00 per clock hr.	\$4.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	7.31%** of total-gross wages	%***
"M" 3 rd yr + "MIJ" 18 mos. Journeypersons VO Payroll	\$30.50										
** EESISP, subject to Trustee changes.											
*** NYECA & AEC, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%											

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	<u>1st Level</u> <u>2nd Level</u>										
"A" Apprentices ¹⁻⁴ "M" Helpers ¹⁻⁴ PR Payroll	¹ \$17.25 ¹ \$17.75 ² \$18.75 ² \$19.75 ³ \$20.75 ³ \$21.75 ⁴ \$22.75 ⁴ \$24.75	"0%"	20.92% of standard-gross wages + \$.75 per clock hr.	2.04% of standard-gross wages	15% of standard-gross wages + \$2.50 per clock hr.	\$1.00 per clock hr.	\$1.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	7.31%** of total-gross wages	%***
ADM AF Payroll	No Salary Increase	"0%"	37.61%* of standard-gross wages + \$.20 per clock hr.	3.04%* of standard-gross wages	\$1.00 per clock hr. Over 5 yrs with Election + 14% of standard-gross wages	<u>Per day</u> +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	<u>Per day</u> +12 months-\$ 9.75 +24 months-\$12.75 +36 months-\$16.75	1.02%* of standard-gross wages	3% of total-gross wages	.57%** of total-gross wages	N/A
Expeditors XP Payroll	\$33.80	.25% of standard-gross wages	40.43%* of standard-gross wages + \$2.20 per clock hr.	3.04%* of standard gross wages	\$.75 per clock hr. Over 5 yrs with Election + 14% of standard-gross wages	\$25.00 per day	\$18.00 per day	1.053%* of standard-gross wages	3% of total-gross wages	7.31%** of total-gross wages	%***
Expeditor Helper 1	\$19.00	.25% of standard-gross wages	40.43%* of standard-gross wages	3.04%* of standard-gross wages	\$.75 per clock hr.	\$15.50 per day	\$18.00 per day	1.053%* of standard-gross wages	3% of total-gross wages	7.31%** of total-gross wages	%***
Expeditor Helper 2 XP Payroll	\$24.00	.25% of standard-gross wages	+ \$2.20 per clock hr.								

** EESISP, subject to Trustee changes.

* Paid on a weekly standard-gross wage up to \$2,030.00

*** NYECA & AEC, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%