

JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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December 6, 2021

Dear Employer:

RE: Paid Family Leave Deduction Increase

The Paid Family Leave Deduction will increase to \$7.00 per week for all 'A' rated Journeypersons and for all ADM employees receiving the 'A' rate of pay and above effective week 1 of 2022, week ending Wednesday, January 5th, 2022.

The Paid Family Leave Deduction for NYC and White Plains Apprentices, 'M' Helpers, Residential Wiremen and Tele-Data Helpers will remain at \$3.08 per week.

The Paid Family Leave Deduction for all other classifications will increase to \$4.00 per week effective week 1 of 2022, week ending Wednesday, January 5th, 2022.

The contribution to EESISP for workers compensation and disability is also increased week 1 of 2022, week ending January 5th, 2022. Please see attachment for the new rates. Rate adjustments based on preferred or surcharge status may be applicable as determined by the EESISP Trustees

If you have any questions concerning the new deductions, please call Sitara Hines' office, at (718) 591-2000, Ext 1328.

If you have any questions concerning the administration of the PFL, please call EESISP at (718) 591-2800.

> Sincerely, Joint Industry Board of the Electrical Industry

EXPLANATION OF EESISP PERCENT CODE EFFECTIVE WEEK ENDING JANUARY 5, 2022

	% PAYMENT
Contractors – NYC 'A" Rated	8.61
Contractors – NYC 'A" Rated on Temporary Light & Power	6.625
Contractors – NYC Non "A' Rated	8.49
Supplemental Only (Comp. & Disab.)	1.985
ADM Employees	.67
Confidential Employees	.67
Disability Coverage Only (No Workers' Compensation)	.50
MTA	1.985
Project Managers, Assistant Project Managers, Superintendents, Assistant Superintendents, Estimators & Engineers	.67
Transit Work	1.985
Private Wrap	2.485