

Salary Deductions Chart

Effective Week Ending January 5, 2022 - Week #1

		NYC "A" Journey- persons	NYC ADM "A" Rate & above	NYC "M" & "MIJ"	NYC ADM Below "A" Rate	NYC Expeditors	NYC Non-"A" Streetlighting	NYC "A" Apprentices & "M" Helpers	NYC "A-Rated" Streetlighting	WP "AJ"	WP "M" & "MIJ"	WP Apprentices & Helpers	NYC & WP Temporary Lighting
PAYABLE TO THE JOINT INDUSTRY BOARD	New York State Paid Family Leave	\$7.00 PER WEEK		\$4.00 PER WEEK				\$3.08 PER WEEK	\$7.00 PER WEEK		\$4.00 PER WEEK	\$3.08 PER WEEK	\$7.00 PER WEEK
	L.U.#3 Dues Assessment	3.0%	N/A	N/A	N/A	N/A	N/A	N/A	3.0%	3.0%	N/A	N/A	3.0%
	E&C Tuition Loan Repayment	← AS NECESSARY →										SEE "A" JOURNEY- PERSONS	
	COPE	\$0.02 per clock hour - OPTIONAL, AS ELECTED											
PAYABLE TO PRUDENTIAL	Mandatory 401k Deferral	1%*	1%*	1%*	1%*	1%*	optional	1%* 3 rd & 4 th YEAR	1%*	1%*	1%*	1%*	1%*
	401k Loan Repayment	← AS NECESSARY →										SEE "A" JOURNEY- PERSONS	
*1% of total gross wages is mandatory/can be increased at employees' option up to IRS limits													