

# 2022 Outside Utility Agreement Benefit Chart

## Payroll Changes Week Ending January 5, 2022 - Week 1

| DIVISION  | WAGES   | JIB                             | PENSION/<br>MAJOR<br>MEDICAL                                | DENTAL<br>FUND                   | 401k<br>(reported and<br>remitted directly to<br>Prudential)      | ANNUTY               | HEALTH<br>REIMBURSE-<br>MENT ACCOUNT | E & C                               | NEBF                       | EESISP                                       | JOINT SAFETY<br>AND<br>EDUCATION<br>AND TRAINING<br>FUND |
|---|---------|---------------------------------|---|----------------------------------|---|----------------------|--------------------------------------|-------------------------------------|----------------------------|--|--|
| Outside Lineman<br>& other categories<br><br>JE Payroll | \$58.00 | .25% of standard<br>gross wages | 39.45% of standard<br>gross wages +<br>\$5.25 per clock hr. | 3.14% of standard<br>gross wages | 7.65% of total gross<br>wages +<br>16% of standard gross<br>wages | \$4.50 per clock hr. | \$6.50 per clock hr.                 | 1.67% of<br>standard gross<br>wages | 3% of total gross<br>wages | <b>8.61% ** of<br/>total gross<br/>wages</b> | 2% of total gross<br>wages                               |

**Local Union No. 3 - 3% Working Dues Assessment Deduction Required on all A-rated Journeymen & above.**

|   |                           |                                 |  |                                  |   |                      |                      |                                     |                            |  |                            |
|---|---------------------------|---------------------------------|--|----------------------------------|---|----------------------|----------------------|-------------------------------------|----------------------------|--|----------------------------|
| Apprentices<br>1 <sup>st</sup> - 7 <sup>th</sup> period<br>TS Payroll<br><br>FICA paid in wages | 60% to 90% of "A"<br>Rate | .25% of standard<br>gross wages | 21.26% of standard<br>gross wages +<br>\$.75 per clock hr. | 2.14% of standard<br>gross wages | 15% of standard gross<br>wages +<br>\$2.50 per clock hr | \$1.00 per clock hr. | \$1.75 per clock hr. | .637% of<br>standard gross<br>wages | 3% of total gross<br>wages | <b>8.61% ** of<br/>total gross<br/>wages</b> | 2% of total gross<br>wages |
|---|---------------------------|---------------------------------|--|----------------------------------|---|----------------------|----------------------|-------------------------------------|----------------------------|--|----------------------------|

**\*\* EESISP, subject to Trustee changes.**

**PLEASE NOTE BELOW:**

**ADDITIONAL BENEFITS PAID BY  
EMPLOYER  
DIRECTLY TO OTHER  
ORGANIZATIONS**

|  |  |
|--|--|
| National Electrical Industry Fund                    | -remitted to 700 White Plains Road, Suite 271, Scarsdale, NY 10583 |
| Northeastern Line Contractors<br>Administration Fund | -remitted to 700 White Plains Road, Suite 271, Scarsdale, NY 10583 |
| NEAT Trust Fund                                      | -remitted to 1513 Ben Franklin Highway, Douglasville, PA 19518     |