DEFERRED SALARY PLAN

JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY 158-11 HARRY VAN ARSDALE JR. AVENUE, FLUSHING NY 11365

PHONE: 718-969-4040 E-MAIL: <u>supplementarybenefits@jibei.com</u>

APPLICATION FOR PICKET DUTY BENEFITS

PLEASE PRINT

1111111				
	First		Last	
ADDRESS _	Number and Street	P	D #	
	Number and Street			
		LOCA	L UNION #	
2	Town or City			
		DIV	UNION CAL	RD #
State	Zip Code	e		
		PHON	E NUMBER:	
Please answ	er below:			
> Are y	ou employed (check o	one): Yes No		
Name	e of Employer:			
	,	Rated Journeypersons (115.152	
	,	Cated Journeypersons (Corm must be complete	115.152	his application).
	,		115.152	his application).
In: (<u>A</u> stand that all	dicate date(s):	orm must be complete e benefits may be mad	d and returned with to	oyer contribution
In. (<u>N</u> stand that all beferred Salar	dicate date(s):	orm must be complete	d and returned with to	oyer contribution
Indicate Ind	dicate date(s):	orm must be complete e benefits may be mad	d and returned with to	oyer contribution
Induction Induct	dicate date(s):	form must be complete te benefits may be mad tre subject to the appli	d and returned with to	oyer contribution S regulation as in
Induction Induction Induction (A) Induction Induction Induction Induction (A) Induction Inductio	dicate date(s):	form must be complete e benefits may be mad tre subject to the appli	d and returned with the conly from the employable taxes under IRS	oyer contribution S regulation as in
Induction Induction Induction (A) Induction Induction Induction Induction (A) Induction Inductio	dicate date(s):	form must be complete e benefits may be mad tre subject to the appli	d and returned with the conly from the employable taxes under IRS	oyer contribution S regulation as in
In (A) stand that all beferred Salar back of this fo	dicate date(s):	form must be complete e benefits may be mad tre subject to the appli	d and returned with the conly from the employable taxes under IRS	oyer contribution S regulation as in
Induction Induction Induction (A) Induction Induction Induction Induction (A) Induction Inductio	dicate date(s):	form must be complete e benefits may be mad re subject to the applia Sign ibei.com	d and returned with the conly from the employable taxes under IRS	oyer contribution S regulation as in

READ INSTRUCTIONS ON REVERSE SIDE

PAYMENT FROM THE DEFERRED SALARY PLAN

Listed below are detailed guidelines for the benefit indicated on the reverse side of this application.

Picket Duty Benefit - ('A' Rated Journeypersons Only)
 Maximum of 5 days per calendar year (sent by Local 3 Business Agent).

The above benefit is paid at a rate equal to the participant's daily wages, based on the applicable Collective Bargaining Agreement.

There will be no partial payments made for these days if there are no sufficient funds in the participant's account balance to cover the daily wage.

TAXES PERTAINING TO PAYMENT OF IN-SERVICE DISTRIBUTIONS

Important:

- Distributions from the Plan are subject to 20% federal income tax withholding, as required by IRS regulations.
- Withdrawals by a participant who is still working in the electrical industry and is younger than 59 ½ or by a participant who withdraws from the industry prior to age 55 are subject to the IRS additional tax of 10%.
- There is **no** 10% IRS Early Withdrawal Additional Tax when a payment is made to an active participant who is 59 ½ or older or to a participant who retires under the provisions of the Pension Trust Fund of the Electrical Industry, or if someone is "disabled" within the meaning of the Internal Revenue Code.

DEFERRED SALARY PLAN OF THE ELECTRICAL INDUSTRY

Picket Duty Confirmation

This is to certify that I served Picket	Duty on the following date(s):
Datisiana (Nama (Nama isa)	Level Union No. 2 Duringer Agent Name
Participant's Name (please print)	Local Union No. 3 Business Agent Name
Participant's PID #	
Participant's Signature	Local Union No. 3 Business Agent Signature
Date	Date

A Deferred Salary Plan application must accompany this form when applying for this benefit.