

**2023 New Benefit Chart - White Plains**

**Payroll Changes Effective April 19, 2023, 4:01 P.M., Week Ending April 26, 2023, Week # 17**

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSEMENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUND
"A" Journeypersons CW Payroll	<b>\$55.75</b>	2.3% of standard gross wages	<b>39.45% of standard gross wages + \$5.25 per clock hr.</b>	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	2.14% of standard gross wages	23.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$6.00 per clock hr.	1.27% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"A" Journeypersons WX Payroll	<b>\$55.75</b>	N/A	N/A	N/A	N/A	23.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$6.00 per clock hr.	N/A	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
"M" Journeypersons VU Payroll	<b>\$30.00 1st &amp; 2nd yr</b> <b>\$32.50 3rd yr**</b>	N/A	\$5.28 per clock hr. + <b>1% of hourly wages</b>	N/A	\$0.54 per clock hr.	\$2.50 per hr.+ 7.65% of Total Gross Wages	\$1.00 per clock hr.	\$1.25 per clock hr.	\$0.13 per clock hr.	3% of Total Gross Wages	\$0.13 per clock hr.	N/A
MJ Journeypersons & 5th Year Apprentices VU Payroll	<b>\$26.50 (1-12 months)</b> <b>\$30.00 (13-18 months)</b>	N/A	\$5.28 per clock hr. + <b>1% of hourly wages</b>	N/A	\$0.54 per clock hr.	\$2.50 per hr.+ 7.65% of Total Gross Wages	\$1.00 per clock hr.	\$1.25 per clock hr.	\$0.13 per clock hr.	3% of Total Gross Wages	\$0.13 per clock hr.	N/A
"A" Apprentices PQ Payroll	<sup>1</sup> <b>\$16.00</b> <sup>2</sup> <b>\$17.00</b> <sup>3</sup> <b>\$19.00</b> <sup>4</sup> <b>\$21.00</b>	2% of standard gross wages	36.43% of standard gross wages	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	<b>\$.75 per clock hr.</b>	<b>\$2.00 per clock hr. 2<sup>nd</sup>-4<sup>th</sup> yrs only</b>	1.02% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"M" Helpers PQ Payroll	First Half <sup>1</sup> <b>\$16.00</b> Second Half <sup>1</sup> <b>\$16.50</b> <sup>1</sup> <b>\$17.00</b> <sup>1</sup> <b>\$18.00</b> <sup>1</sup> <b>\$19.00</b> <sup>1</sup> <b>\$20.00</b> <sup>1</sup> <b>\$21.00</b> <sup>1</sup> <b>\$22.75</b>	2% of standard gross wages	36.43% of standard gross wages	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	<b>\$.75 per clock hr.</b>	<b>\$2.00 per clock hr. 2<sup>nd</sup>-4<sup>th</sup> levels only</b>	1.02% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
Connecticut Zone Rate 22 Payroll	<b>\$43.00</b>	2% of standard gross wages	<b>38.61% of standard gross wages</b>	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	2.14% of standard gross wages	20.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$6.00 per clock hr.	1.02% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND

\* The \$.25 per clock hour contribution to the JIB will be reported in the Field/Column VHUP.

\*\* \$40.00 maximum wage rate