## 2024 Benefit Chart - RESIDENTIAL WIRING DIVISION

Payroll Changes Effective 12/27/2023, 4:01 P.M., week ending January 3, 2024 Wk #1										
WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E&C	NEBF	EESISP	WAGE & BENEFIT FUND/JOB TARGET FUND
\$61.00	2.00% of standard-gross wages	39.45% of standard-gross wages + \$6.00 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages + 16.5% of standard-gross wages	\$3.50 per clock hr.	\$6.50 <sup>per clock</sup> hr.	1.67% <sup>of standard-gross</sup> wages	3% of total-gross wages	9.72%** of total- gross wages	\$2.00 per clock hr. + % ***
1st Level     2nd Level       RE1     \$30.75     \$32.75       RE2     \$33.75     n/a       RE3     \$42.75     n/a	.15% of standard-gross wages *	22.92% of standard-gross wages + \$1.25 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$3.00 per clock hr.	\$4.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.59%** of total- gross wages	% ***
1st Level 2nd Level 1 \$18.00 1 \$18.50 2 \$19.50 2 \$20.50 3 \$21.50 3 \$22.50 4 \$23.50 4 \$25.50	.15% of standard-gross wages *	20.92% of standard-gross wages + \$1.25 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$1.50 per clock hr.	\$1.75 <sup>per clock</sup> hr.	.52% <sup>of standard-gross</sup> wages	3% of total-gross wages	9.59%** of total- gross wages	% *** t to Trustee changes.
	\$61.00    1st Level   2nd Level     RE1   \$30.75   \$32.75     RE2   \$33.75   n/a     RE3   \$42.75   n/a      1st Level   2nd Level     1 \$18.00   1 \$18.50     2 \$19.50   2 \$20.50     3 \$21.50   3 \$22.50	\$61.00  2.00% of standard-gross wages  2.00% of standard-gross wages  RE1 \$30.75 \$32.75  RE2 \$33.75 n/a  1st Level 2nd Level 1 \$18.00 1 \$18.50  2 \$19.50 2 \$20.50 3 \$21.50 3 \$22.50  15% of standard-gross wages *	### WAGES  ### JIB  ### MAJOR MEDICAL    39,45% of standard-gross wages   39,45% of standard-gross wages   + \$6.00 per clock hr.      1st Level	### PENSION/ MAJOR MEDICAL DENTAL FUND  \$61.00  2.00% of standard-gross wages  1st Level 2nd Level wages  1.15% of standard-gross wages  22.92% of standard-gross wages  22.92% of standard-gross wages  22.92% of standard-gross wages  1.15% of standard-gross wages  1.15% of standard-gross wages  1.15% of standard-gross wages  1.15% of standard-gross wages  2.04% of standard-gross wages  1.15% of standard-gross wages  2.04% of standard-gross wages	### PENSION/ MAJOR DENTAL FUND  ### PENSION/ MAJOR MEDICAL    2.00% of standard-gross wages	### PENSION/ MAJOR MEDICAL  ### Level 2"d Level 1 \$1.50 of standard-gross wages *  ### 15.50 of standard-gross wages *  #### 15.50 of standard-gross wages *  #### 15.50 of standard-gross wages *  #### 15.50 of standard-gross wages *  ###################################	### PENSION/ MAJOR MEDICAL    PENSION/ MAJOR MEDICAL   DENTAL FUND   DEN	## PENSION/ MAJOR MEDICAL  \$61.00  \$61.00  \$2.00% of standard-gross ages wages	## ANNUITY ## ANNUITY ## REIMBURSE-MENT ACCOUNT ## ANNUITY ## REIMBURSE-MENT ACCOUNT ## ANNUITY ## ACCOUNT ## ACCOUNT ## ACCOUNT ## ANNUITY ## ACCOUNT ## ACCOUNT ## ANNUITY ## ACCOUNT ##	## PENSION/ MAJOR MEDICAL   DENTAL FUND   401K (reported and remitted directly to Employer)   ANNUITY   REIMBURSE-MENT ACCOUNT   E&C   NEBF   EESISP    \$61.00   2.00% of standard-gross larges   450.00 per clock fr.   167% of standard-gross larges   450.00 per clock fr.   15.5% of standard-gross larges   15.5% of standard-gross l

\* Legal Services Plan

Payroll Reporting MUST INCLUDE "Job Location".

\*\*\* NYECA, 0%, Current Independent, .25%, New Independent recently Association terminated, .75%