

2024 Benefit Chart - TELE-DATA MARKET RECOVERY

Payroll Rates Effective 12/27/2023, 4:01 P.M., week ending January 3, 2024 WK #1

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K <small>(reported and remitted directly to Empower)</small>	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFIT FUND/JOB TARGET FUND
Tele-Data Technician  55 Payroll	<sup>1</sup> \$26.75 <sup>2</sup> \$31.25 <sup>3</sup> \$42.75	.15% of standard gross wages *	22.92% of standard-gross wages + \$1.25 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$3.00 per clock hr.	\$4.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.59% ** of total- gross wages	% ***
Tele-Data Helpers  44 Payroll	<u>1st Half</u> <u>2nd Half</u> <sup>1</sup> \$18.00 <sup>1</sup> \$18.50  <sup>2</sup> \$19.50 <sup>2</sup> \$20.50  <sup>3</sup> \$21.50 <sup>3</sup> \$22.50  <sup>4</sup> \$23.50 <sup>4</sup> \$25.50	.15% of standard gross wages *	20.92% of standard-gross wages + \$1.25 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$1.50 per clock hr.	\$1.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.59% ** of total- gross wages	% ***

* Legal Services Plan	** EESISP, subject to Trustee changes.
	*** NYECA, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%